



CROSSROADS Baptist Association

Annual Meeting 2017

Crossroads Baptist Association

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Website

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Crossroads Baptist Association Agenda

Call to order	Rev. Mark DeShon, Moderator
Seating of Messengers	Elvina Cunningham, Clerk
Music	Rev. Mark Carter, Music Director
Welcome	Rev. Robert Korff
Minutes of previous meetings	Elvina Cunningham, Clerk
Reports	
<ul style="list-style-type: none">• Financial• Youth Committee• Summer Missions/Partnership• Camp• DOM Search Committee• Block Party Trailers	
Old Business	
New Business	
<ul style="list-style-type: none">• DOM Search Committee Recommendations• Nominating Committee• 2017 Budget• Change of Employment Status	
Memorial Service	
Worship in Song	
Annual Message	Rev. Mike Quinn, First Baptist Church, Salisbury
Announcements	
Closing Prayer	

Crossroads Baptist Association

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Crossroads Baptist Association 2017 Officers

Moderator	Rev. Mark DeShon – Immanuel 1304 Concannon St, Moberly, MO 65270	660-651-3354 (Cell) ibcmoberly@sbcglobal.net
Assistant Moderator	Rev. Paul Young – Sturgeon FBC PO Box 308 Sturgeon, MO 65284	573-687-3863 pyoung@centurytel.net
Clerk	Mrs. Elvina Cunningham – Huntsville FBC 3562 County Road 2210, Huntsville, MO 65259	660-277-3709 (H) elvinac@regionalradio.com
Assistant Clerk	Mrs. Laura Hunt - North Park 302 Circle Dr., Moberly, MO 65270	660-651-6447 crossroadsba@gmail.com
Treasurer	Mr. David Black – North Park 1350 Heritage Place, Moberly, MO 65270	573-289-3834 dblack4330@sbcglobal.net
Assistant Treasurer	Mr. Phil Berry – Huntsville FBC 1113 Bradford Circle, Moberly, MO 65270	660-263-1826 (H) pberry@mofb.com

Crossroads Baptist Association

2017 Ministry Teams

Associational Development Team

Church Revitalization

Rev. Paul Young (Leader) 573-687-3863
P O Box 308 Sturgeon, MO 65284 pyoung@centurylink.net

Rev. Mike Cooper 573-682-2148
fbc.pastor@centurytel.net

Rev. Richard Clouse 660-263-6201
brother.richard@gmail.com

Rev. Brian Veal 660-263-5351
brian@fbcmoberly.org

Music

Rev. Mark Carter 660-263-6201
618 W. Logan St. Moberly, MO 65270 Cell – 660-414-6597
Mjc52325@gmail.com

WMU

Nancy Coy 660-288-1034
402A Senior Terrace, Keytesville, MO 65261

Women's Ministry

Mrs. Diana Hammond 660-327-5381
603 Cleveland, Paris, MO 65275 dianahammond@centurytel.net

Disaster Relief

Mr. Ryan Britt 660-676-4898
ryan.brittfarms@gmail.com

Associational Discipleship Team

Team Leader

Rev. Mike Cooper 573-682-2148
101 S Collier, Centralia, MO 65240 fbc.pastor@centurytel.net

Camp

Mrs. June Kelly 573-687-2122
115 W Stone St, Sturgeon, MO 65284 JuneK@missouri.edu

Youth

Mr. Jason Kramer 573-825-7164
cjkramer33@yahoo.com

Partnership Missions

Rev. Wesley Hammond 660-327-4405
603 Cleveland, Paris, MO 65275 wesleyh@parismo.net

Crossroads Baptist Association Standing Committees 2017

Associational Evangelism Team

Team Leader	Rev. Dennis Gard 610 E. McKinsey St., Moberly, MO 65270	816-797-5051 dennis.gard1@gmail.com
VBS	Rev. Mark Carter 618 W. Logan St, Moberly, MO 65270	660-263-6201 mjc52325@gmail.com
VBS Team Summer Missions	Mrs. Bonnie Carter 618 W. Logan St, Moberly, MO 65270	660-414-6596 mbcarter@mcmsys.com

Nominating Committee

This committee will consist of 6 members who will serve 2 year staggered terms.

Term Expiring in 2017

Leanna Taylor	Carpenter Street	660-833-5082
Gene Allen	Immanuel Baptist	314-422-6188
Mike Cochran	Huntsville Baptist	660-277-4789

Term Expiring in 2018

Ex-Officio Members

Mark DeShon (Moderator) 1304 Concannon St., Moberly, MO	Immanuel	660-651-3354 ibcmoberly@sbcglobal.net
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Crossroads Baptist Association Standing Committees 2017

Budget & Finance Committee

This committee will consist of 6 members who will serve 2 year staggered terms.

Term Expiring in 2017

John Rhodes 301 S. Main, Huntsville, MO 65259	Huntsville FBC	660-277-4687 john3462@gmail.com
Bonnie McKeown 501 Carpenter St., Moberly, MO 65270	Carpenter Street	660-263-5424
Marie Taylor 9214 Hwy J, Jacksonville, MO 65260	Cairo Baptist	660-651-5691

Term Expiring in 2018

Ex-Officio Members

Mark DeShon (Moderator) 1304 Concannon St., Moberly, MO	Immanuel	660-651-3354 ibcmoberly@sbcglobal.net
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Crossroads Baptist Association AD HOC Committees 2017

DOM Evaluation Committee

To be filled after election of new DOM.

Audit Committee

Mrs. Laurel Seeley 1839 S. Hwy 3, Huntsville, MO 65259	North Park	660-277-4425 laurels@cvalley.net
Mr. Leroy Jackson	Cairo	660-651-8473

Memorial Committee

Association WMU

Time and Place Committee

Mrs. Connie Winn 4706 Highway F, Clifton Hill, MO 65244	Clifton Hill	660-670-3449 wwinn@cvalley.net
Mrs. Betty Harman 34749 Floyd Parks Road, Salisbury, MO 65281	Pleasant Woods	660-388-5951 blharman12345@yahoo.com
Mrs. Betty Mayo 3282 County Road 2130, Huntsville, MO 65259	Clifton Hill	660-277-4712 rcmayo@cvalley.net

**Crossroads Baptist Association
AD HOC Committees 2017**

CBA Governing Body

Mr. Donald Martin	Mt Shiloh	660-277-4516
Mr. Wilferd Winn	Clifton Hill	660-670-3459
Rev. John Rhodes	Huntsville	573-579-5993
Rev. Mike Quinn	Salisbury	660-414-7653
Rev. Bill Gamber	Brunswick	816-560-8214

Crossroads Baptist Association Executive Board Members

Brunswick Baptist Church	<input type="checkbox"/> Pastor	Rev. Bill Gamber	816-560-8214
	<input type="checkbox"/> Member	Mr. Harold Breshears	816-548-3726
Cairo Baptist Church	<input type="checkbox"/> Pastor	Rev. Tom Denton	660-414-7379
	<input type="checkbox"/> Member	Mr. Leroy Jackson	660-651-8473
Carpenter Street Baptist Church	<input type="checkbox"/> Pastor	Rev. Richard Clouse	660-263-6201
	<input type="checkbox"/> Member	Mrs. Bonnie McKeown	660-263-5424
Centralia First Baptist Church	<input type="checkbox"/> Pastor	Rev. Mike Cooper	573-682-2148
	<input type="checkbox"/> Member	Mr. Randy Power	573-682-1080
Clark First Baptist Church	<input type="checkbox"/> Pastor	Rev. Robert Hudson	573-825-3341
	<input type="checkbox"/> Member	Mrs. Alexis Hudson	
Clifton Hill Baptist Church	<input type="checkbox"/> Pastor	Rev. Roy Hopkins	660-833-6783
	<input type="checkbox"/> Member	Mr. Wilferd Winn	660-261-4285
Cornerstone Baptist Church of Centralia	<input type="checkbox"/> Pastor	Rev. Caleb Smith	_____
	<input type="checkbox"/> Member	Mr. Bradley Ball	_____
Fayette First Baptist Church	<input type="checkbox"/> Pastor	Rev. James Briggs	660-248-3144
	<input type="checkbox"/> Member	Josh Auxier	660-248-3559
*Gateway to the High Country Cowboy Church	<input type="checkbox"/> Pastor	Rev. Dale Larison	573-808-6595
	<input type="checkbox"/> Member	_____	_____
Glasgow First Baptist Church	<input type="checkbox"/> Pastor	Rev. David Griffith	573-694-1307
	<input type="checkbox"/> Member	Mr. Don Arni	660-338-2403
Hallsville Baptist Church	<input type="checkbox"/> Pastor		
	<input type="checkbox"/> Member	_____	_____
Heritage Baptist Church	<input type="checkbox"/> Pastor	Rev. John Martin	573-875-6596
	<input type="checkbox"/> Member	_____	_____
Huntsville First Baptist Church	<input type="checkbox"/> Pastor	Rev. John Rhodes	660-277-4687
	<input type="checkbox"/> Member	Mr. Mike Cochran	660-277-4789
Immanuel Baptist Church	<input type="checkbox"/> Pastor	Rev. Mark DeShon	660-263-4210
	<input type="checkbox"/> Member	Mr. Gene Allen	660-263-2681

Keytesville First Baptist Church	<input type="checkbox"/> Pastor	Rev. David Nissing	660-288-2007
	<input type="checkbox"/> Member	Mr. Gayle Pearman	660-288-3332
Madison Baptist Church	<input type="checkbox"/> Pastor	Mark Lowery	
	<input type="checkbox"/> Member	_____	_____
Midway Heights Baptist Church	<input type="checkbox"/> Pastor		
	<input type="checkbox"/> Member		
Moberly First Baptist Church	<input type="checkbox"/> Pastor	Rev. Bob Welsh	660-263-5351
	<input type="checkbox"/> Member	Mr. John Koffman	660-263-2813
*Musselfork Community Church	<input type="checkbox"/> Pastor	Rev. Rick Hall	660-651-7925
	<input type="checkbox"/> Member	Sam Nevins	660-833-9667
Mt. Shiloh Baptist Church	<input type="checkbox"/> Pastor	Rev. Robert Korff	660-277-4665
	<input type="checkbox"/> Member	Mr. Donald Martin	660-277-4516
North Park Baptist Church	<input type="checkbox"/> Pastor	Rev. Dennis Gard	660-263-1003
	<input type="checkbox"/> Member	Mrs. Glenda Winkler	660-263-6136
Oak Grove Baptist Church	<input type="checkbox"/> Pastor	Rev. Randy Bergthold	573-685-2347
	<input type="checkbox"/> Member	Mr. Ray Coffman	660-291-8722
Paris First Baptist Church	<input type="checkbox"/> Pastor	Rev. Wesley Hammond	660-327-4405
	<input type="checkbox"/> Member	Mr. Floyd Lawson	660-327-4179
Pleasant Hill Baptist Church	<input type="checkbox"/> Pastor	Rev. Ed Smith	660-773-5196
	<input type="checkbox"/> Member	Mr. Carl Armstrong	660-263-4604
Pleasant Woods Baptist Church	<input type="checkbox"/> Pastor	Rev. Herb Clinton	660-833-9809
	<input type="checkbox"/> Member	Mrs. Betty Harman	660-388-5951
Renick Community Church	<input type="checkbox"/> Pastor	Timothy Crabtree	573-474-5174
	<input type="checkbox"/> Member	Mr. Robert Turpin	660-346-6960
Salisbury First Baptist Church	<input type="checkbox"/> Pastor	Rev. Mike Quinn	660-414-7653
	<input type="checkbox"/> Member	JoAnn Thomas	660-481-2200
Sturgeon Baptist Church	<input type="checkbox"/> Pastor	Rev. Paul Young	573-687-3863
	<input type="checkbox"/> Member	Mr. Sam Truesdell	573-641-9000
The Gathering Biker Church	<input type="checkbox"/> Pastor	Bob Branstetter	660-651-7064
	<input type="checkbox"/> Member	_____	_____

Clerk

☐Mrs. Elvina Cunningham

660-277-3709

Treasurer

☐Mr. David Black

573-289-3834

**VBS Team/Summer Missionaries/
Canada Mission Trip**

☐Mrs. Bonnie Carter

660-414-6596

*Mission Church

Crossroads Baptist Association

Messengers

September 26th, 2016

Brunswick

Rev. Bill Gamber

Cairo

Undisclosed

Carpenter Street

Bonnie McKeown
Rev. Richard Clouse
Teresa Clouse
Rev. Mark Carter
Bonnie Carter
Jason Bothe
Stacey Bothe

Centralia FBC

Undisclosed

Clark FBC

Becky Brown
Earlene St. Clair

Clifton Hill

Rev. Roy Hopkins
Wilferd Winn
Connie Winn

Cornerstone

Undisclosed

Fayette FBC

Undisclosed

Gateway TTHC

Undisclosed

Glasgow FBC

Rev. David Griffith
Don Arni
Sherry Arni

Hallsville FBC

Undisclosed

Huntsville FBC

Patrick Argent
Ethel Baumann
Dixie Cochran
Mike Cochran
Bill Gipson
Harold Oliver
John Rhodes
Ron Tustison
Alternate: Craig
Cunningham
Alternate: Elvina
Cunningham

Immanuel

Undisclosed

Keytesville FBC

Undisclosed

Madison

Undisclosed

Midway Heights

Leland Hall

Moberly FBC

Rev. Bob Welsh
Chris Welsh
Rev. Brian Veal

Mt. Shiloh

Undisclosed

*Musselfork

Undisclosed

North Park

Rev. Dennis Gard
Michael Hunt
Laura Hunt
Lou Anno
Laurel Seeley

Glenda Winkler

C.B. Riley
Georgia Riley

Oak Grove

Ray Coffman

Paris FBC

Undisclosed

Pleasant Hill

Erma Jean Armstrong
Roxanne Nickerson
Johnny Milnes
Alternate: Carl Armstrong

Pleasant Woods

Beverly Stowers
Kathy Stapleton

Renick

Undisclosed

Salisbury FBC

Undisclosed

Sturgeon FBC

Rev. Paul Young
Rebecca Young
Rev. Jason Kramer
Christie Kramer
Sam Truesdell
Charlie Dawson
Mary Dawson

The Gathering

Undisclosed

Crossroads Baptist Association List of Churches

CHURCH NAME & ADDRESS	PASTOR, STAFF NAME & ADDRESS	PHONE/FAX/EMAIL/WEB
Brunswick Baptist Church 210 W. Broadway St. Brunswick, MO 65236	Rev. Bill Gamber 904 County Road Brunswick, MO 65236	660-548-3232 (C) 816-560-8214 (Cell) pasbgam@yahoo.com
Cairo Baptist Church P O Box 138 Cairo, MO 65239	Rev. Tom Denton 422 West Martin Cairo, MO 65239	660-263-3960 (C) 660-414-7379 (Cell) cairobaptistchurch@gmail.com
Carpenter St. Baptist Church 501 E Carpenter St. Moberly, MO 65270	Rev. Richard Clouse 501 E Carpenter St Moberly, MO 65270	660-263-6201 (C) 660-353-1962 (Cell) carpenterstreet501@gmail.com brother.rich@gmail.com
	Rev. Mark Carter (Youth/Music) 618 W. Logan St. Moberly, MO 65270	660-263-6201 (C) 660-414-6597 (Cell) Mjc52325@gmail.com
Centralia First Baptist Church 101 S. Collier Centralia, MO 65240	Rev. Mike Cooper 101 S Collier Centralia, MO 65240	573-682-2148 (C) fbc.pastor@centurytel.net
	Rev. Scott Westfall (Youth and Family Minister)	bigscott76@hotmail.com
Clark First Baptist Church 101 N Morris St P O Box 171 Clark, MO 65243	Rev. Robert Hudson 7 Mayes Meadow Centralia, MO 65240	573-825-3341 roberth.cbc@gmail.com
Clifton Hill Baptist Church Clifton Hill, MO 65244	Rev. Roy Hopkins 3134 Hwy JJ Moberly, MO 65270	660-261-4507 (C, H) 660-833-6783 (Cell) rhopkinsvalley@charter.net
Cornerstone Baptist Church 118 W Sneed St Centralia, MO 65240	Rev. Caleb Smith	csmith251@students.sbts.edu
Fayette First Baptist Church P O Box 550 Fayette, MO 65248 (Located on 101 W Davis Street)	Rev. James Briggs 102 Leonard Ave. Fayette, MO 65248	660-248-3144 (C) 636-497-6326 (Cell) fbcfayette@sbcglobal.net www.fbcfayette.org

Gateway TTHC Cowboy Church
Clark, MO 65243

Dale E. Larison (Church Planter)
1605 Rollingwood W. Ct.
Columbia, MO 65202

573-808-6595
dalelarison@yahoo.com
www.gthccc.com

Glasgow First Baptist Church
200 Orchard Dr.
Glasgow, MO 65254
(Located on 307 Commerce St.)

Rev. David Griffith
22868 Hwy. 87
Jamestown, MO 65046

660-338-2686 (C)
573-694-1307 (Cell)
davidgriffith410@gmail.com

Hallsville Baptist Church
P O Box 18
Hallsville, MO 65255

Bro. Robert Cook (Interim)

573-696-3621 (C)
573-489-0299 (Cell)
hallsvillebaptist@yahoo.com
brocookie1@juno.com

Matt Hale (Youth & Music)
4703 Nannyberry Ct.
Columbia, MO 65201

573-986-1122 (Cell)
mhale@hallsvillebaptist.com

Huntsville First Baptist Church
301 S Main St
Huntsville, MO 65259

Pastor John Rhodes
parsonage
Huntsville, MO

660-277-4687 (C)
huntsvillefirstbaptist@gmail.com
john3462@gmail.com
www.huntsvillefirstbaptist.org

Nathan Fleming (Intern)

Immanuel Baptist Church
P O Box 694
Moberly, MO 65270
Corner of Hinkley & Buchanan

Rev. Mark DeShon
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Moberly, MO 65270

660-263-4210 (C)
660-263-2637 (H)
660-651-3354 (Cell)
ibcmoberly@sbcglobal.net
www.ibcmoberly.org

Keytesville First Baptist Church
100 Ash St
Keytesville, MO 65261

Rev. David Nissing
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Keytesville, MO 65261

660-288-3816 (C)
660-288-2007 (H)
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Madison Baptist Church
201 S Jefferson St
Madison, MO 65263

Mark Lowery

loweryauto75@yahoo.com

Midway Heights Baptist Church
6801 W. Rollingwood Blvd.
Columbia, MO 65202

573-445-3622

mhbc-secretary@midwayheights.com

Moberly First Baptist Church
514 W Rollins
Moberly, MO 65270

Rev. Bob Welsh
1210 Woody
Moberly, MO 65270

660-263-5351 (C)
office@fbcmoberly.org
www.fbcmoberly.org

Brian Veal (Youth)
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Moberly, MO 65270

660-263-0615 (H)
660-998-3833 (Cell)
brian@fbcmoberly.org

Mt. Shiloh Baptist Church
2170 County Road 1170
Huntsville, MO 65259

Rev. Robert Korff
2128 County Road 1170
Huntsville, MO 65259

660-277-4665 (H&C)
573-864-9463 (Cell)
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Musselfork Community Church*
201 E. Finnell Dr.
Keytesville, MO 65261

Rev. Rick Hall
201 E. Finnell Dr.
Keytesville, MO 65261

660-651-7925 (Cell)

North Park Baptist Church
401 Franklin Ave.
Moberly, MO 65270

Rev. Dennis Gard
610 E McKinsey St
Moberly, MO 65270

660-263-1003 (C)
816-797-5051 (Cell)
northparkbc@att.net
dennis.gard1@gmail.com
mynpbc.org

Rev. Dewey Burge (Youth/Music)
512 W Logan
Moberly, MO 65270

660-263-1003 (C)
660-651-1516 (Cell)
dewmangolfer@att.net

Oak Grove Baptist Church
24977 Highway 151
Madison, MO 65263

Rev. Randy Bergthold
37852 Route D
Perry, MO 63462

573-685-2347 (H)
thebergthold@centurytel.net

Paris First Baptist Church
100 N Main
P O Box 89
Paris, MO 65275

Rev. Wesley Hammond
603 Cleveland
Paris, MO 65275

660-327-4405 (C)
660-327-5381 (H)
573-881-8962 (Cell)
660-327-1342 (Fax)
fbcparis@parismo.net
wesleyh@parismo.net

Pleasant Hill Baptist Church
3430 County Road 1265
Huntsville, MO 65259

Rev. Johnny Milnes
PO Box 242
Moberly, MO 65270

[660-676-7847 \(Cell\)](tel:660-676-7847)
jwm59.jm@gmail.com
pastormilnes@gmail.com

Pleasant Woods Baptist Church
39548 Pleasant Woods Road
P O Box 125
Salisbury, MO 65281

Rev. Herbert Clinton
7509 Highway K
Madison, MO 65263

660-263-5975 (H)
h2clinton@yahoo.com

Renick Community Church
P O Box 33
Renick, MO 65278

Rev. Timothy Crabtree

573-474-5174 (H)

Salisbury First Baptist Church
118 E Third St
P O Box 121
Salisbury, MO 65281

Rev. Mike Quinn

660-388-5784 (C)
660-414-7653 (Cell)
fbcsalisbury@cvalley.net
mquinn27@outlook.net

Trevor Sudheimer (Youth)
511 Lefevre St.
Salisbury, MO 65281

[417-844-0126](tel:417-844-0126) (Cell)
trevsud@gmail.com

Sturgeon Baptist Church
300 S Ogden
P O Box 308
Sturgeon, MO 65284

Rev. Paul Young
P O Box 308
Sturgeon, MO 65284

573-687-3863 (C, F)
573-301-1073 (Cell)
pyoung@centurylink.net
sturgeonbc@centurylink.net
www.mobaptist.net/sturgeonbc

Jason Kramer (Youth)

573-825-7164 (Cell)
Cjkramer33@yahoo.com

The Gathering (A Biker Church)
1011 B Hwy 24 W Unit #5
Moberly, MO 65270

Bob Branstetter
9062 Hwy Z
Cairo, MO 65239

660-263-3417 (H)
[660-651-7064](tel:660-651-7064) (Cell)

Crossroads Baptist Association
8th Annual Meeting Minutes
Monday, September 28, 2015

The 8th Annual Meeting of Crossroads Baptist Association was opened with a welcome from Bro. Wesley Hammond; host Pastor at First Baptist Church of Paris at 7 pm on Monday, September 28th, 2015.

Moderator Rev. Dennis Gard of North Park Baptist Church in Moberly called the meeting to order.

Seating of the Messengers....CBA Clerk, Elvina Cunningham reported that there were 70 Messengers and 8 visitors present for the meeting for a total present of 78.

Worship in Song....The choir of First Baptist Church, Paris provided special music.

Personal Time of Reflection....Rev. Wesley Hammond spoke on 'helping others'. He told of a lady in Green Castle who called him for help in getting out of an abusive situation. He gave an example of how God works to place people in situations in order to help others. The lady in Green Castle couldn't get anyone to help her, so someone who had lived in the Paris area at some point in their life suggested that the lady call Paris First Baptist Church for help. Bro. Hammond stated that he was thankful that someone had tried to help her by referring her on to his church, but that it was disturbing that the lady had to work so hard to get help.

Worship in Song/Special Offering – The song, 'This is the Day' was sung and then a special love offering was taken up for Rebekah Nissing of Keytesville First Baptist to assist with her mission trip to Uganda on the outskirts of Nepal. Bro. Dennis Gard lead in a prayer asking for God's provision for Rebekah as she prepares for this mission trip, her protection while serving while away from home and that God would use her to touch lives during her time on the mission field.

Minutes – The Minutes from previous 2015 CBA meetings were presented for approval. Motion carried to approve all sets of Minutes presented in the Annual Book.

ANNUAL REPORTS....

Financial Report – The Financial Report was presented. Balances for January 1 thru August 31, 2015 were...

- Designated Fund Accounts total \$30,740.83.
- Giving Report – \$68,486.49
- Income – \$74,888
- Actual Expenses – \$103,457

Bro. Dennis Gard noted that the 'DOM Salary' exceeds the budget because former DOM, Bro. Rick Hall had received a lump sum payment on his salary after resigning. And that due to an oversight, Bro. Rick was paid for an extra week.

With no further questions regarding the Financial Report, a motion was made to accept the Financial Report as presented. Motion carried.

Youth Committee Report – Bro. Jason Kramer reported that he is excited to be a part of this association, which has so many great youth leaders. Jason highlighted some of the upcoming CBA youth activities....

- October 2-3 – Fusion Youth Weekend at Midwestern Seminary, which is a 24-hour boot camp for youth.
- October 10 – Centralia First Baptist Church will host a Parent Summit for parents of teens in 6th thru 12th grade. The cost is \$10 per family, which includes dinner.
- October 21,22,24,25,27,28,29 – North Park Baptist Eternity House will be open from 6 to 9 pm. For groups, call the church for reservations.
- October 20 – Leadership Team will be at FBC Paris at 7 pm.
- November 2 – Area FCA (Fellowship of Christian Athletes) Dinner at Central Methodist University in Fayette.
- December 1 – Christmas Party for Youth Pastor/Leaders and their families at 7 pm. The location has not yet been determined.
- January 16-18 – DNow Weekend, featuring recording artist Moriah Peters and her band. The speaker will be Rustin Umstatt. The theme will be based on John 5:24.

Jason said that he coveted prayers for these upcoming events. He stated that DNow is a God sized event that needs a God sized budget and asked that the churches pray about the role they can play in meeting the financial need to hold the event.

Summer Missions Team Report – Bonnie Carter reported that the Summer VBS Team and Summer Missionaries have had an amazing time and done an amazing ministry. They have impacted kid's lives. The VBS Team and Summer Missionaries give up 10 weeks of their summer to help area churches with VBS. The team for 2015 included 12 team members representing 12 churches. Events that they helped with were...

- 11 VBS's
- Mission Trip to Branson – Provided kids and youth classes for the MB125 Pastor and Staff Conference.
- Mission Trip to Washington D.C. where they served with a new church plant, Pillar DC. Pillar Churches are planted near Marine Bases around the world.
- Mission Trip to Winnipeg, Canada to S.A.L.T. Community of Believers in Anola, Manitoba in Canada. This is the 5th year working there with VBS.

They saw 25 salvations and many other decisions were made throughout the summer. Bonnie thanked the churches in the association for their support of the Summer Missions Team.

Partnership Missions – Bro. Wesley Hammond reported that the Mission trip to Arizona gave people the opportunity to get outside of their church. When working together, those on a mission trip can accomplish things they never thought they could do. A video was shared recapping the 2015 mission trip.

Plans are already underway for the 2016 Associational mission trip the 2nd week of July.

There is also the need for a small group of people to go to Canada to put a roof on a church before winter sets in...probably sometime in October.

Camp – June Kelly reported that camp went very well and the kids had a great time. This was the first year that electronic registrations were taken and it went very well. She thanked those who worked, volunteered and donated to summer camp. There were approximately 125 children at camp.

The dates for 2016 are....

- Youth Camp – July 25th thru 26th (Monday thru Friday)
- Children’s Camp – July 31 – August 3 (Sunday thru Wednesday)

June noted that by having Youth Camp first, there will be training for those youth who are volunteering to help with Children’s Camp. The Early Bird Deadline will be June 25, 2016 and the Application due date will be June 30th, 2016.

June said that with work and improvements being done at Camp Cedar Crest that they may need to make an adjustment in the fees for 2016.

June thanked everyone for the support in reaching out to the children and youth for Christ. June also reported that there were 11 salvations during camp.

Disaster Relief Proposal – Ryan Britt began by showing a video of work done thru Disaster Relief. Ryan thanked the Association for the opportunity to serve with this very active group of volunteers. Ryan reported that there are over 50 trained DR volunteers in our association.

He stated that there is a need for an organized ‘Disaster Relief Ministry’ team within the Crossroads Baptist Association. Being a member of this team would require knowledge to lead in Disaster Relief ministry. Ryan brought a motion to move forward to establish a ‘Disaster Relief Ministry’ and that \$2000 be added to the annual budget for Disaster Relief needs. Mark DeShon seconded the motion. Ryan pointed out that there should be consistency in leadership so would like to see a non-rotating team formed to include...

- Ryan Britt (Team Leader)
- Brenda Ensor
- Wesley Hammond
- Tony Lee
- John Rhodes

Ryan would also like to request permission to begin building a Flood and Chainsaw Recovery Trailer based on donations. The cost of the trailer would be about \$17,000, which would purchase, stock, license and pay the tax on the trailer.

After further discussion, the motion to form a ‘Disaster Relief Ministry’ team was brought to a vote. Motion carried. It was noted that the \$2000 was not included in this year’s budget.

DOM Nomination Search Committee – The Ad HOC Nomination Search Committee brought a recommendation in the form of a motion with a built in committee second that the following individuals serve as the DOM Search Committee for Crossroads Baptist Association...

- David Schawo, Chairman (Midway Heights Baptist Church)
- Bill Gambor (First Baptist Church, Brunswick)
- Mike Quinn (First Baptist Church, Salisbury)
- Laurel Seeley (Layperson – North Park Baptist Church, Moberly)

- Paul Young (First Baptist Church, Sturgeon)

The Motion to form the DOM Search Committee carried.

Bro. Dennis Gard stated that in seeking a new DOM that the committee will be looking for input from the Messengers. It was also noted that the 'job description' should be reviewed before pursuing a new DOM.

MACC Student Ministry – Colin Buchanan requested to step down as the Director. He does not have the time commitment that this ministry needs. He suggested that the leader of this group should be a college student in one of the churches or a youth pastor.

Rebekah Nissing Missions Update – Rebekah gave a report on her experiences in following God's call to the mission field and gave a brief overview of her timeline in regard to the mission trip.

With no further 'Reports', a motion was made to accept the 'Reports' as presented with a second. Motion carried.

BUSINESS MEETING.....

Old Business - DOM Official Release – Bro. Richard Clouse reported that Rick has been paid his entire severance package following his leave of absence.

Old Business - Sexual Misconduct Policy – Bro. Dennis Gard reported that at the last meeting there were still questions regarding implementing a 'Sexual Misconduct Policy', therefore it had been tabled. It was noted that in the original proposal that items Number 1 and 2, stated that sponsors and workers MUST be a member of a church. The wording was changed to accommodate those that may live outside of our Association who are not members of a CBA church. "Individuals who want to serve as a sponsor or worker for CBA must meet one of the 3 criteria...

1. Be a member of a participating church for at least 6 months before service.
2. If an individual has less than 6 months of membership, they must provide a letter of recommendation from their previous church affiliation, or...
3. The individual is well known in the association and has served at associational events in the past, therefore the individual is deemed trustworthy."

It was noted that the policy is not part of the CBA Constitution, so can be amended at any meeting. It was also noted that there is a \$7 fee for a background check. All churches are encouraged to have the background checks done.

The motion to accept the 'Sexual Misconduct Policy' was brought to the floor with a second. Motion carried.

Old Business – Block Party Trailer Update – Bro. John Rhodes reported that the Block Party Trailers should be treated as if they are God's and to please take care of them.

Bro. John brought a motion that the Guidelines and Costs for using a Block Party Trailer be reviewed. There is no current policy in force. Bonnie Carter seconded the motion. Motion carried. A committee was formed to formulate guidelines. They are...

- Chairman – Bro. John Rhodes
- Bonnie Carter

- Brenda Ensor

Bro. John also reported that money in the Block Party Trailer fund is being used to replenish and refurbish the old trailer. Additional games have been added to the trailers.

New Business – Nominating Team Recommendations - Rev. Robert Hudson presented the Officers, Ministry Teams and Committees for 2016. It was noted that there is an open spot on the Budget and Finance Committee (term expiring in 2017). Marie Taylor has agreed to fill that spot. A motion was made and seconded to approve the Nominating Team Recommendations for 2016. Motion carried.

New Business – 2015 Budget Recommendation – Mike Cooper, on behalf of the Finance Team, presented the ‘Proposed 2016 Budget’.

Mike noted that there is a new line item under Evangelism for Bonnie Carter to receive an annual salary of \$6000 to lead the Summer Missions Team. This team is a vital part of the work of Crossroads Baptist Association. In the past Bonnie has donated her time.

It was noted that the salary for a DOM is not factored into the 2016 budget.

Mike Cochran pointed out that the \$2000 request for Disaster Relief should be factored into the 2016 Proposed Budget. Mike Cochran made a motion to amend the 2016 Proposed Budget to include \$2000 for Disaster Relief with a second from Bro. Richard Clouse. Motion carried to amend the 2016 Proposed Budget with additional \$2000 designated for Disaster Relief. Motion carried.

It was noted that Laura Hunt does a lot of work for the Association without extra compensation. After some discussion, Bonnie Carter made a motion that Laura Hunt (who serves as Church Secretary at North Park Baptist Church in Moberly) receive \$500 per month for a total of \$6000 a year to compensate her for extra duties she has with Crossroads Baptist Association.

A recess was taken and referred to the Finance Committee. During that recess, the group united in song to ‘How Great Thou Art’ and ‘Are You Washed in the Blood’. The Finance Committee returned with a recommendation to budget an additional \$500 per month for Laura Hunt. The motion to amend the Budget an additional \$6000 for Laura Hunt to compensate her for her work with Crossroads Baptist Association was approved.

The Total 2015 Budget was \$91,322.00, which included the DOM salary and benefits. The Total 2016 Proposed Amended Budget for 2016 is \$45,749.00, excluding a DOM salary/package, was brought to a vote. Motion carried to accept the amended 2016 Proposed Budget of \$45,749.00.

Memorial Service – The names of 50 members of Crossroads Baptist Association who passed away during the past 12 months was read. We were reminded of the poem...‘Will the Circle Be Unbroken’ and that when we meet those who have gone on ahead of us, that the circle will be completed. .

Special Music – Bro. Steve & Brenda Ensor provided special music.

Annual Message – Bro. John Rhodes of Huntsville First Baptist Church, provided the Annual Message. He spoke from Ephesians 4:1-7. He said that we need to be like the 3 musketeers.... All for one and one for all, and that we need to stand together. We need to walk and work together in unity with one another. He stressed that ALL of the churches in CBA are in a specific location with a specific

purpose and that all of the churches bring something to the table in order to be able to work together for the Kingdom of God. We all come from different backgrounds, different lifestyles but we all share the same common ground, to be united in the Lord. We share the same Belief, the same Spirit, the same Hope, the same Faith, the same view on Baptism, and we share one God the Father. It's all about Him...not us.

He went on to say that we need each other, we need fellowship, we need encouragement, we when we need help we call on our brothers and sisters in Christ and we have opportunities to work together. Something can be done as an association and not just one church, such as Disaster Relief. God opens doors and when God opens doors, there is NOTHING that God can't do.

He encouraged everyone to find an area to serve such as...missionaries, camp, summer missions, youth, or help struggling churches. Bro. John preached on that if we put God first and join together, seek His will and be willing to work, we can accomplish so much more. He stressed that people are needed to start evangelism.

In closing he reminded the group that sometimes, we just need a motivation. It's time to step up to the plate and let God push and to be involved.

Announcement – There will be a 'house cleaning' of Crossroads Baptist Association items stored at Moberly First Baptist Church on October 6th at 1:30 pm. Assistance is needed.

With no further business at hand, the 8th Annual Crossroads Baptist Church was closed in prayer by Bro. Richard Clouse.

Moderator, Rev Dennis Gard

Respectfully submitted by,
Elvina Cunningham, CBA Clerk

Crossroads Baptist Association

Executive Board Meeting Minutes

April 25th, 2016

The Executive Board Meeting for Crossroads Baptist Association was held Monday, April 25, 2015 at Cairo Baptist Church in Cairo. Rev. Tom Denton welcomed the group and opened the meeting with prayer. Moderator, Rev. Mark DeShon called the meeting to order.

Seating of the Executive Board Members. Crossroads Baptist Association Clerk, Elvina Cunningham reported that there were 21 Messengers and 3 visitors, which meet the requirements of a quorum.

Minutes....The Minutes from the 8th Crossroads Baptist Association's Annual Meeting on September 25th, 2015 were presented in a handout. The Minutes were approved as presented.

Reports...Budget Report

The Finance Team presented the Budget Vs. Actual Report for January thru March, 2016. It was noted that Bro. Mark DeShon gets with Laura Hunt regarding requisitions. Motion carried to approve the report as presented.

Reports....Youth Committee

Jason Kramer reported the D-Now Weekend was great. There were 161 students and 53 adults, plus extra workers at the churches.

Jason extended several special 'Thanks'.....

- Moberly First Baptist for getting ready and cleaning up.
- Huntsville First Baptist for hosting the banquet and providing the decorations, which was one of the highlights of the weekend. Jason said that the students were seated so that they had to fellowship with other churches rather than each church setting together. It was a neat way to divide up the kids.
- Carpenter Street Baptist Church and Mark Carter for taking care of the band and lodging.
- Centralia Baptist Church and Scott Westfall for taking care of the t-shirts and devotional materials
- Missouri Baptist Convention donated \$500.
- Spirit FM provided free publicity.

The 2017 D-Now has been set for February 18th and 19th, 2017. Hallsville First Baptist Church has volunteered to host all of it there.

Jason went on to say that it was a phenomenal weekend. There were no major decisions, but many students made a deeper commitment because of the weekend. Jason said that he heard story after story as to how the students were impacted. It was noted that by the churches stepping in and helping out, that it greatly reduced the cost of the event. Jason stated that the speaker was fantastic, high energy, the music was great....it was just a great weekend. And thanks to the churches, it really paid off.

Jason also reported that he appreciates the group of Youth Pastors/Leaders who meet each month.

Upcoming events include...

- June 5 – Centralia Anchor Fest. There will be a Free Concert

- June 10 – Sturgeon First Baptist - Woodlawn. Outside movie with a tailgate party prior to the movie. Bring own food. Popcorn and games will be provided.
- July – Centralia. There will be a pool party. More info provided at a later date.
- July 25-29 – Crossroads Baptist Association Youth Camp for those who have completed 7th grade thru 12th grade. Jason encouraged the churches to get their youth signed up. The registration fee is \$95. It was noted that Children's Camp is July 31st thru August 3rd.

Reports....'Seder Meal'

Rev. Dennis Gard reported that the 'Seder Meal' at Carpenter Street Baptist Church was a celebration of the Passover Meal. There were about 120 in attendance. A love offering for Jeff Segal, from Israel was taken with \$483 collected. Room and Board was \$150. The cost to cover the Seder meal was provided by one of the churches. It took about 2 hours to do the service.

Bro. Jeff would be willing to come back in the fall if churches want to volunteer to host a 'Feast of Trumpets'. Four host churches would be needed. One for Friday night, 1 for Saturday evening and 2 on Sunday. Travel and hotel expenses would need to be covered.

Reports....Partnership Missions Report

Bro. Wesley Hammond reported that this is the 20th annual CBA Mission Trip, which will have been set for July 10th thru the 15th to Big Sky Fellowship in Helena, Montana. Plans are to arrive on the 9th, worship on the 10th and work the 11th thru the 15th.

Bro. Wesley reported that there are 5 churches in Helena. It's a pioneer area, but struggling. The church is in a warehouse store front with about 12,500 square feet. The church has faced challenges. They do have the necessary permits. Bro. Wesley said that the bank didn't want to loan to a church, but the church has had 2 loans in the past and have paid them off in half the time. It's a \$750,000 project. They've had a VBS team for several years, but won't have one this year, so Bonnie Carter's VBS and Summer Missionary Team will conduct VBS for the church. Bro. Wesley asked that we be in prayer for Pastor Daren Hales at Big Sky Fellowship Church.

A pre-trip planning meeting has already been held. Bro. Wesley reminded the churches to be watching for emails with full details on the 2016 CBA Mission Trip in July.

Bro. Wesley noted that there may be a need for extra money to cover this mission trip. He suggested tapping into the DOM's Professional Reimbursement funds if need be. He noted that everyone takes care of their own expenses to and from Montana. Once the group gets there, Bulldog will prepare the meals. One evening, the entire team will be taken out for dinner with a time for testimonies. With a mission trip that far, it's hard to know what the expenses will be and sometimes money is given to help offset expenses. Bro. Wesley noted that Bulldog typically can prepare meals for less than \$2 per person, per meal. With no further discussion, the motion to tap into the DOM's Professional Reimbursement funds if need be for the mission trip was brought to a vote. Motion carried.

Reports...DOM Search Committee

Rev. Mark DeShon reported that the Chairman of the DOM Search Committee was Rev. David Schawo. The Committee had decided to wait until after the first of the year to meet. In the meantime, Dave retired and resigned from the committee. Rev. Richard Clouse was appointed to fill the open position on the DOM Search Committee. Rev. Paul Young will be the Chairman of the committee.

Announcement...Disaster Relief

Rev. John Rhodes reported that the Disaster Relief team is doing a great job. The team is still waiting on a donation of Stihl chainsaws to stock the trailers. A trailer has been donated and a generator has been donated.

New Business...Bill SJR39

It was noted by several that we need to be in much prayer over the vote on Senate Bill SJR39. If passed, then the bill would go to a vote of the citizens. The bill would allow for a business owner to refuse service to individuals who violate the Christian values of the business owner. The Bill is currently tied up in committee. Bro. Wesley Hammond encouraged the group to voice their opinion to their State Representatives. He also said that we need to be an encouragement to them.

Prayer Request...

It was noted that the wife of a pastor died after she and her husband were buried alive in China. The husband managed to crawl out, but the wife could not.

Announcements...

Franklin Graham will be at the Missouri State Capitol in Jefferson City on May 17th for a rally in preparation for the upcoming election. The group was encouraged to attend.

Rebekah Nissing of Keytesville, will be returning home on Wednesday, April 27th from her Mission Trip to Africa.

Rev. John Rhodes reported that a young lady, Belen Tuyub from Merida, Mexico has been staying with the family of the Youth Pastor, Todd Walker, at Huntsville First Baptist Church. Bro. John stated that Belen is a remarkable young lady. Todd Walker has been in contact with the Missouri Baptist Convention regarding Belen serving as a missionary in the Milan/Kirksville area. There is a need for someone who speaks French, which Belen does. She is currently translating sermons and materials going to Mexico.

With no other business at hand, Rev. Tom Denton closed the meeting with prayer.

Moderator, Mark DeShon

Respectfully submitted by,
Elvina Cunningham, Clerk

Crossroads Baptist Association
Executive Board Meeting
August 29th, 2016

The Executive Board Meeting for Crossroads Baptist Association was held Monday, August 29th, 2015 at North Park Baptist Church in Moberly. Host church pastor, Rev. Dennis Gard welcomed the group and opened the meeting with prayer. Moderator, Rev. Mark DeShon called the meeting to order.

Seating of the Executive Board Members

Crossroads Baptist Association Clerk, Elvina Cunningham reported that there were 19 Messengers and 1 visitor, which meet the requirements of a quorum.

Minutes

The Minutes from the Executive Board Meeting held on April 25th, 2016 was presented in a handout. The Minutes were approved as presented.

Reports – DOM Search committee, by Rev. Paul Young, Chairman

The Committee presented the Mission Statement. There was nothing that needed to be discussed.

The Committee then brought the DOM Job Description to the floor. Rev Young gave an overview of the DOM Search Committee's work. The committee had opted to wait until after Christmas, 2015 to meet. Then the pastor at Midway resigned, who was a member of the committee.

The committee did a survey within the Association to see what CBA wants and was pleased that there was such a good response. In looking over the results of the survey, the committee noticed that the Mission Statement didn't match the survey. Based on the results of the survey, the committee presented the DOM Job Description for approval. Once the Job Description is approved, the committee is ready and eager to start searching for a new DOM.

The statement and question was raised. "Accountability is a priority. How will accountability be implemented?" Rev. Paul Young responded that an Ad Hoc Committee of 3 members would be formed to evaluate the DOM. The Ad Hoc Committee would be appointed at the Annual Meeting by the Moderator.

There was some discussion as to perhaps some duplication on some of the 'Core Values' of a DOM. But there were no changes to the Job Description as presented. The Motion by the DOM Search Committee to approve the DOM Job Description was then brought to a vote. Motion carried to approve the Job Description for the new DOM.

Reports - Finance Report by Laura Hunt

The following reports were given.....

- The Giving History by Churches – January 1 thru July 31, 2016 - \$63,805.14
- Category Overview Report was given with printouts made available for each month, April thru July.
- Fund Overview Report – There is \$94,724.87 in the General Fund.

It was noted that Laura is doing a great job.

Summer Missions, written report by Bonnie Carter, who was on a mini vacation and unable to attend the meeting.

The report reflected that this is the 10th year anniversary for the Summer Missions Team. Bonnie reported that the team logistically served in 13 Association VBS's; 3 Mission Trips (Branson with the MBC through MB125; Helena, Montana on the Association Mission Trip; and Winnipeg, Manitoba Canada), plus camp and other outreach and community activities.

Block Party Trailer Update by Rev. John Rhodes

Bro. John reported that the Block Party Trailers are completely done. Bro. Dennis Gard reported that one of the trailers had been broken into while being used by a church, but everything was accounted for. The latch was damaged. There was some discussion as to who would be responsible for replacing the latch if it can't be repaired. Bro. John suggested that Wesley Woods be contacted to see who made the latch if a new one needs to be purchased. If there is a need to replace the latch, it can be taken out of the deposit made by the church.

Bro. John Rhodes suggested that the \$75 per day fee be waived if no one else is using it. Bro. Mark DeShon stated that the 'per day' fee had been implemented several years ago after a situation. No action was taken on the suggested waiver after the first day if no one else is using it soon.

Bro. John Rhodes noted that the Block Party Trailers are numbered -1- and -2-.

Camp Report by June Kelly

Camp Director June Kelly reported that they had a great camp. She thanked the churches for the prayers, donations and workers. The numbers as reported were.....

- Youth Camp – 77 Youth and 38 Staff for a total of 115
- Children's Camp – 104 Children and 40 Staff for a total of 145
- Salvations – 9
- Rededications – 3

2017 Camp will be held as follows...

- Youth – July 24 – July 28
- Children's – July 30 – August 2

Church Revitalization by Rev. Paul Young

Members of the Church Revitalization Team are Rev. Paul Young, Rev. Mike Cooper, Rev. Richard Clouse and Rev. Brian Veal. The Team stressed that the goal of the churches in the association is to help churches that are struggling with prayers and in some situations, with financial support.

The team reported that the mission field for the Renick Baptist Church is great. They've met with the pastor, Timothy Crabtree. He is a young man who is passionate about the Lord, but needs help and encouragement. They had been reaching out to kids on Wednesday nights, but the church needs volunteers from other churches to help out. The core group of 12 is burnt out, therefore for now the Wednesday night children's program has been shut down. They could use people to help knock on doors. The churches have been encouraged to send money to help keep the Renick Baptist Church going and workers to help with the children on Wednesday nights.

New Business - Job Title Change

Moderator, Mark DeShon presented a letter stating that in order for the Association to comply with the new employment regulations that will go into effect later this year, that the employment status of CBA Secretary, Laura Hunt should be changed from a 'contract employee' to an 'employee' effective immediately. Mike Cochran made a motion that the Crossroads Baptist Association Secretary employment status be changed from a 'contract employee' to an 'employee' effective immediately. Rev. John Rhodes seconded the motion. Motion carried.

New Business – Request from Heritage Baptist Church of Columbia

Rev. John Martin, Pastor at Heritage Baptist Church of Columbia sent a letter to the Crossroads Baptist Association stating that their church body has voted to join the Mid-Missouri Baptist Association, formerly known as the Little Bonne Femme Association. The church body felt that their effort to reach the people in Columbia would be better served by joining with other Columbia area churches to reach students as well as other cooperative ministries thru the Mid-Missouri Baptist Association. Rev. John Rhodes made a motion to wish Heritage Baptist Church well and may there be blessings upon their work. Mike Cochran seconded that motion. The motion carried to wish them well and to let them know we support them in their new association affiliation.

Announcement of Annual Meeting

The Annual Meeting will be held at Mt. Shiloh Baptist Church, located north of Huntsville, on Monday, September 26, 2016, starting at 7 pm. Rev. Mike Quinn, Pastor at Salisbury Baptist Church will bring the message at the Annual Meeting.

With no other business at hand, Moderator, Rev. Mark DeShon closed the meeting with prayer.

Moderator, Mark DeShon

Respectfully submitted by,
Elvina Cunningham, Clerk

Crossroads Baptist Association
Giving Report
January 1st through September 15th, 2016

Giving History

Between 01/01/2016 and 09/15/2016

Name	Amount
Brunswick, Baptist	1252.34
Cairo, Baptist	2165.93
Carpenter Street, Baptist	6122.30
Centralia, Baptist	5850.00
Clifton Hill, Baptist	1536.97
Cornerstone, Baptist	353.34
Fayette, Baptist	802.53
Gateway, To the High Country	283.52
Glasgow, Baptist	1050.00
Hallsville, Baptist	1875.00
Heritage, Baptist Church	400.00
Huntsville, Baptist Church	9742.00
Immanuel, Baptist Church	3675.33
Madison, Baptist Church	400.00
Midway Heights, Baptist	2250.56
Missouri, Baptist Convention	1514.84
Moberly, First Baptist Church	4769.52
Mt. Shiloh, Baptist Church	1266.62
North Park, Baptist Churc	6318.12
Oak Grove, Baptist Church	1632.87
offering , plate	1538.51
Paris, Baptist Church	6127.99
Pleasant Hill, Baptist Church	180.00
Pleasant Woods, Baptist Church	300.00
Renick, Baptist Church	457.15
Salisbury, Baptist Church	7863.06
Sturgeon, Baptist Church	8275.68
Total	78,004.18

Crossroads Baptist Association

Category Overview Report

July 2016

Category Overview Report
Between 07/01/2016 and 07/31/2016

Printed: 09/15/2016

General Offerings	7,643.84	7,643.84
Block Party Trailer	0.00	
Deposit	200.00	
Usage fees	225.00	
Block Party Trailer Total:		425.00
Block Party trailer expense	-461.29	-461.29
DOM Payroll	0.00	
Annuity	0.00	
Health Reimbursement	0.00	
Housing	0.00	
Salary	0.00	
SECA	0.00	
DOM Payroll Total:		0.00
Contract Labor	0.00	
Accounting	0.00	
Secretary	-500.00	
Summer Mission Director	-500.00	
Contract Labor Total:		-1,000.00
Professional Expense Reimbursements	0.00	0.00
Facilities	0.00	
Liability and Equip Ins.	0.00	
Facilities Total:		0.00
Office	0.00	
Copier Lease	0.00	
New Equipment/Repair	0.00	
Postage/Shipping	0.00	
Supplies	-3.50	
Telephone/Internet	-50.70	
Website	-199.00	
Office Total:		-253.20
Ministry Teams	0.00	
Annual Meeting	0.00	
Christmas Dinner	0.00	
WMU/Women's Ministry	-100.00	
Ministry Teams Total:		-100.00
Discipleship	0.00	
Camp	5,721.39	

Discipleship, Continued		
Discipleship Total:		5,721.39
Evangelism	0.00	0.00
Partnership Missions expense	-3,162.71	-3,162.71
Partnership Missions income	0.00	0.00
Summer Mission expense	-3,866.27	
Canada expense	-2,450.00	
Washington DC expense	0.00	
Summer Mission expense Total:		-6,316.27
Summer Missions income	1,600.00	
Canada	2,887.42	
Washington DC	0.00	
Summer Missions income Total:		4,487.42
DeShon's Mission Trip	0.00	0.00
Musselfork expense	-300.00	-300.00
Musselfork income	0.00	0.00
Philippines	0.00	0.00
Youth	0.00	0.00
Family Ministries Income	0.00	0.00
Family Ministries Expense	0.00	0.00
Send North America - Pastors	0.00	0.00
VBS Training Expense	444.51	444.51
Rebekah Nissing Mission Trip	0.00	0.00
Church Revitalization	0.00	0.00

Disaster Relief Expense	0.00	0.00
Disaster Relief Income	0.00	0.00
VBS Training income	0.00	0.00
TOTAL:		7,128.69

Crossroads Baptist Association

Category Overview Report

August 2016

Category Overview Report
Between 08/01/2016 and 08/31/2016

Printed: 09/15/2016

General Offerings	8,603.15	8,603.15
Block Party Trailer	-22.25	
Deposit	200.00	
Usage fees	525.00	
Block Party Trailer Total:		702.75
Block Party trailer expense	0.00	0.00
DOM Payroll	0.00	
Annuity	0.00	
Health Reimbursement	0.00	
Housing	0.00	
Salary	0.00	
SECA	0.00	
DOM Payroll Total:		0.00
Contract Labor	0.00	
Accounting	0.00	
Secretary	-500.00	
Summer Mission Director	-500.00	
Contract Labor Total:		-1,000.00
Professional Expense Reimbursements	-350.00	-350.00
Facilities	0.00	
Liability and Equip Ins.	0.00	
Facilities Total:		0.00
Office	0.00	
Copier Lease	0.00	
New Equipment/Repair	0.00	
Postage/Shipping	0.00	
Supplies	-22.70	
Telephone/Internet	-50.73	
Website	0.00	
Office Total:		-73.43
Ministry Teams	0.00	
Annual Meeting	0.00	
Christmas Dinner	0.00	
WMU/Women's Ministry	0.00	
Ministry Teams Total:		0.00
Discipleship	0.00	
Camp	-9,003.17	

Discipleship, Continued		
Discipleship Total:		-9,003.17
Evangelism	0.00	0.00
Partnership Missions expense	-1,184.94	-1,184.94
Partnership Missions income	0.00	0.00
Summer Mission expense	-3,056.41	
Canada expense	0.00	
Washington DC expense	0.00	
Summer Mission expense Total:		-3,056.41
Summer Missions income	100.00	
Canada	0.00	
Washington DC	0.00	
Summer Missions income Total:		100.00
DeShon's Mission Trip	0.00	0.00
Musselfork expense	-300.00	-300.00
Musselfork income	300.00	300.00
Philippines	0.00	0.00
Youth	0.00	0.00
Family Ministries Income	0.00	0.00
Family Ministries Expense	0.00	0.00
Send North America - Pastors	0.00	0.00
VBS Training Expense	0.00	0.00
Rebekah Nissing Mission Trip	0.00	0.00
Church Revitalization	0.00	0.00

Disaster Relief Expense	0.00	0.00
<hr/>		
Disaster Relief Income	0.00	0.00
<hr/>		
VBS Training income	0.00	0.00
<hr/>		
TOTAL:		-5,262.05

Crossroads Baptist Association
Fund Overview Report (Designated Accounts)
January 1st through August 31st, 2016

Fund Overview Report
 For the period ending on 08/31/2016

Fund	Balance
General Fund	92,166.48
Block Party Trailer	1,424.65
Camp	0.00
Church Revitalization	600.00
Disaster Relief	4,944.62
Misc.	0.00
Musselfork	0.00
Partnership Missions	0.00
Philipines Relief Fund	0.00
Rebekah Nissing Mission Trip	0.00
Summer Missions	-7,342.72
WMU	0.00
Youth	0.00
TOTAL:	91,793.03

Crossroads Baptist Association

Account Reconciliation Report and Bank Statement

August 2016

Citizens Bank Reconciliation Report
For the Statement Ending 08/31/2016

Printed: 09/12/2016



Cleared Transactions

Date	Ref	Payee	Debit	Credit	Balance
		Previous Cleared Balance			103,851.95
07/07/2015	3585	Regina Emmerich---VOID			103,851.95
06/22/2016	3747	Charles Garnett	2,500.00		101,351.95
07/19/2016	3760	Cole Calloway-Hodson	500.00		100,851.95
07/19/2016	3765	Charles Garnett	250.00		100,601.95
07/19/2016	3769	Christy Goff	50.00		100,551.95
07/19/2016	3764	Kristi Baden---VOID			100,551.95
07/19/2016	3768	Sarah Keeling	50.00		100,501.95
07/19/2016	3763	Keith Schmutzler	400.00		100,101.95
07/19/2016	3767	Michael Hammond	50.00		100,051.95
07/19/2016	3772	Wren Johannaber	125.00		99,926.95
07/19/2016	3761	Regina Emmerich---VOID			99,926.95
07/19/2016	3766	June Kelly	200.00		99,726.95
07/19/2016	3771	Amanda McCoy	125.00		99,601.95
07/20/2016	3775	Charles Garnett	1,647.87		97,954.08
07/21/2016	3776	mychurchwebsite.net	199.00		97,755.08
08/01/2016	3777	Department of Revenue	22.25		97,732.83
08/03/2016	3780	First Bankcard	964.12		96,768.71
08/03/2016	3779	First Bankcard	1,120.05		95,648.66
08/03/2016	DEP	Giving Screen Deposit		5,342.50	100,991.16
08/03/2016	3782	FBC Moberly	350.00		100,641.16
08/03/2016	3781	First Bankcard	1,184.94		99,456.22
08/09/2016	3783	Clearstar	222.60		99,233.62
08/10/2016	DEP	Giving Screen Deposit		843.32	100,076.94
08/15/2016	DEP	Camp		6,104.37	106,181.31
08/16/2016	3787	Oak Grove Baptist Church	45.00		106,136.31
08/16/2016	3786	North Park Baptist Church	180.00		105,956.31
08/16/2016	3784	FBC Paris	125.00		105,831.31
08/16/2016	3791	ATT - Phone	50.73		105,780.58
08/16/2016	3790	Shirtworks and More	2,121.75		103,658.83
08/17/2016	DEP	Giving Screen Deposit		1,259.27	104,918.10
08/24/2016	DEP	Giving Screen Deposit		330.45	105,248.55
08/24/2016	3792	Customer Accounts Center	75.93		105,172.62
08/31/2016	TRX	Citizen's Bank	3.50		105,169.12
08/31/2016	DEP	Giving Screen Deposit		1,952.61	107,121.73
		Total:	12,562.74	15,832.52	

Uncleared Transactions

Date	Ref	Payee	Debit	Credit	Balance
07/19/2016	3770	Hannibal Lagrange University	500.00		-500.00
07/19/2016	3762	Johanna Wilkerson	200.00		-700.00
08/03/2016	3778	Bonnie Carter	100.00		-800.00
08/16/2016	3789	Camp Cedar Crest	10,876.00		-11,676.00
08/16/2016	3788	Santa Fe Christian Church	90.00		-11,766.00
08/16/2016	3785	FBC Huntsville	60.00		-11,826.00
08/31/2016	3793	Bonnie Carter	500.00		-12,326.00
08/31/2016	3797	First Bankcard	1,760.43		-14,086.43
08/31/2016	3796	Musselfork Community Church	300.00		-14,386.43
08/31/2016	3795	North Park Baptist Church	19.20		-14,405.63
08/31/2016	3794	Laura Hunt	500.00		-14,905.63

Date	Ref	Payee	Debit	Credit	Balance
08/31/2016	3798	First Bankcard	423.07		-15,328.70
		Total:	15,328.70	0.00	

002567



P.O. Box 50 • Chillicothe, MO 64601

Return Service Requested

ACCOUNT STATEMENT

Page: 1 of 5
Statement Date: 08/31/16
Primary Account: XXXXXXXX1019



002567 0.9600 AB 0.399 TR00013

CROSSROADS BAPTIST ASSOCIATION
401 FRANKLIN AVE
MOBERLY, MO 65270-2662

HOME EQUITY LINE OF CREDIT

Great Rates. Flexible Plans.
ebankCBT.com



Member FDIC

TOTALLY eCHECKING Account: XXXXXXXX1019

Table with 2 columns: Description and Amount. Includes rows for Account Number, Previous Balance, Deposits/Credits, Checks/Debits, Service Charge, Interest Paid, Current Balance, Number of Enclosures, Statement Dates, Days in the statement period, Average Ledger, and Average Collected.

Deposits and Other Credits

Table with 2 columns: Date Description and Amount. Lists deposit transactions from 8/03 to 8/31 with their respective amounts.

Other Debits

Table with 2 columns: Date Description and Amount. Lists a Paper Statement Fee on 8/31 for 3.50.

CJMO-004-002567-001-003-160901 002567 I02 65270266201

Continued on Next Page



CROSSROADS BAPTIST ASSOCIATION
 401 FRANKLIN AVE
 MOBERLY, MO 65270-2662

Page: 2 of 5
 Statement Date: 08/31/16
 Primary Account: XXXXXXXX1019

Checks in Number Sequence

Date	Check No	Amount	Date	Check No	Amount	Date	Check No	Amount
8/09	3747	2,500.00	8/17	3771 *	125.00	8/10	3782	350.00
8/09	3760 *	500.00	8/05	3772	125.00	8/18	3783	222.60
8/05	3763 *	400.00	8/09	3775 *	1,647.87	8/30	3784	125.00
8/09	3765 *	250.00	8/09	3776	199.00	8/23	3786 *	180.00
8/08	3766	200.00	8/03	3777	22.25	8/23	3787	45.00
8/01	3767	50.00	8/09	3779 *	1,120.05	8/23	3790 *	2,121.75
8/02	3768	50.00	8/09	3780	964.12	8/23	3791	50.73
8/01	3769	50.00	8/09	3781	1,184.94	8/29	3792	75.93

* Indicates a Gap in Check Number Sequence

Daily Balance Summary

Date	Balance	Date	Balance	Date	Balance
8/01	103,751.95	8/09	99,931.22	8/24	105,373.55
8/02	103,701.95	8/10	100,424.54	8/29	105,297.62
8/03	109,022.20	8/17	107,663.18	8/30	105,172.62
8/05	108,497.20	8/18	107,440.58	8/31	107,121.73
8/08	108,297.20	8/23	105,043.10		

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Crossroads Baptist Association Proposed 2017 Budget

Category	2016 Budget	2017 Proposal
Director of Missions		
Salary	\$TBA	\$TBA
Housing	\$TBA	\$TBA
Annuity	\$TBA	\$TBA
Health Reimbursement (HRA)	\$TBA	\$TBA
SECA	<u>\$TBA</u>	<u>\$TBA</u>
Subtotal	\$TBA	\$TBA
Contract Labor for Office		
General	\$6,000.00	\$6,000.00
Accounting	\$600.00	\$600.00
Professional Expense		
DOM Reimbursements	\$5,000.00	\$5,000.00
Facilities		
Liability & Equipment Insurance	\$2,500.00	\$2,500.00
Office Expense		
Office Supplies	\$1,000.00	\$1,000.00
Telephone/Internet	\$900.00	\$900.00
Web Site	\$199.00	\$199.00
Postage/Shipping	\$200.00	\$200.00
New Equipment/Repair	\$1,500.00	\$1,500.00
Ministry Teams Expenses		
Development Team		
Christmas Dinner	\$750.00	\$750.00
Annual Meeting	\$300.00	\$300.00
WMU/Women's Ministry	\$500.00	\$500.00
VBS Training	\$700.00	\$700.00
Discipleship		
Camps	\$3,500.00	\$3,500.00
Training		\$600.00
Evangelism		
Summer Missions Team	\$6,000.00	\$6,000.00
Bonnie Salary	\$6,000.00	\$6,000.00
Partnership Missions	\$1,500.00	\$1,500.00
Family Ministries	\$3,000.00	\$3,000.00
Total Budget	\$40,149.00	\$40,749.00

**Crossroads Baptist Association
Change of Employment Status**



8/1/16

I, Mark DeShon, moderator of Crossroads Baptist Association, would like to change the employment status of secretary, Laura Hunt, from contract employee to employee effective immediately. This is to comply with the new employment regulations that will go into effect later this year.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark DeShon". The signature is fluid and cursive, with the first name "Mark" and last name "DeShon" clearly distinguishable.

Mark DeShon
Moderator
Crossroads Baptist Association

Crossroads Baptist Association Youth Committee Report

I'm excited to share about what is going on in our association in student ministry. I also want to let you know how you can get involved in helping us reach the next generation with the Gospel. Many of the churches in our association have been actively involved cooperating together to make disciples. The year began with our Discipleship Now weekend in January. We had over twelve churches participate in the entire weekend event with over 160 students and over 50 adult leaders registered. Many churches have partnered with one another in several other events throughout the rest of the spring and summer.

Here's a list of upcoming opportunities for your church to get students and leaders involved in:

- Wednesday, September 28th is national See You At The Pole prayer day for students.
- October 6th is national Bring Your Bible to school day.
- October 7th and 8th is Fusion youth weekend at MBTS Kansas City.
- October 19, 20, 22, 23, 25, 26, & 27 Eternity House at North Park you must make reservations to attend.
- Tuesday, November 8th is our next youth leadership planning meeting at Hallsville Baptist Church at 7 p.m.
- December 8th will be our annual Christmas party for youth leaders and their families at Michael and Laura Hunt's house in Moberly.
- February 18-19 Associational DNOW weekend at Hallsville Baptist Church. The theme for the weekend is Challenge and the key scripture is Mark 3:14.

If your church would like more information about upcoming events or opportunities to get your students involved, please do not hesitate to contact me. I can be reached via email brojasonkramer@gmail.com or by calling [573 825-7164](tel:573-825-7164).

Keep on,

Jason Kramer

Crossroads Baptist Association Summer Missions Report

This year marks the teams 10 year anniversary and I can say it has been the busiest and one with many spiritual struggles, as well as countless joys. From seeing children come into a relationship with Christ, to making new friends and connecting with many old friends.

This summer's theme seems to have been "Keep Calm, God's Got This!" This started with the journals the team receives each summer. We kept coming back to Ephesians 2:10 which tell us that God created us as well as saved us for good works that He has prepared ahead of time. This summer I have seen our team of high school and college students struggle with God's plan and not their plan (which at times was difficult for all the team including me). I have seen them have opportunity to let God stretch them by having to be dependent on Him and Him alone when doing things they didn't know how to do (especially the soccer camp in Montana). I have seen them feel the joy of leading a child to Christ, and the heart wrenching pain of having to sit out of things because of injuries. In every instance rejoicing in whom God is in their lives. All of which constantly reminded us that God has this and we just have to be obedient.

Logistically we served in 13 Association VBS's, 3 Mission Trips(Branson with the MBC through MB125, Helena, Montana on the Association Mission Trip, and Winnipeg, Manitoba Canada), plus camp and other outreach/community activities. We have seen many children and youth begin their relationship with Jesus, others sense a call on their lives from God, while others making a stronger commitment to God.

We also had the great opportunity to serve alongside so many great folks from our Association in all the ministries we have been a part of. This ministry wouldn't be possible without all of you.

Submitted by Bonnie Carter

Crossroads Baptist Association Partnership Mission Report

Partnership Missions Report
Rev. Wesley Hammond, Coordinator

The 2016 Partnership Missions Trip was held July 10-15, 2016. Our team consisted of 39 team members representing 7 associational churches and 2 churches outside our association.

We served alongside Big Sky Fellowship in Helena, Montana. We were originally prepared to help them build a first unit multipurpose building, however; when they experienced some problems finalizing the construction loans it became necessary for us to develop a plan B.

Instead of working with one church, because of the efforts of Darren Hale, the pastor of Big Sky Fellowship, we were able to work with 6 churches in 3 communities:

Our team worked in doing ministry projects with Big Sky Fellowship, including a block party, clothing distribution, and servant evangelism ministries.

With Capital Baptist in Helena we tore off and prepared their building for a new roof and rebuilt their handicap access ramp.

With Helena Valley Baptist we provided leadership for their VBS and staffing a block party.

With Park Street Baptist Church in Butte, we did construction / remodeling work where they are turning a historic elementary school into a new home for a vibrant church.

With First Baptist Church in Boulder we sent a team to stain the outside of their building.

We also had a team that worked on a Habitat for Humanity House.

Southhills Baptist Fellowship gave us a place to stay and a place to cook. Because of their hospitality, much kingdom work was accomplished.

Since then, Big Sky Fellowship has completed the process for receiving the necessary funding for the construction of a first unit building. We have been invited to return in 2017.

2017 Partnership Missions Trip

WHEN: July 9 - 14, 2017

WHERE: Big Sky Fellowship, Helena, MT

WHAT: Possibly VBS, other ministry, and Building a First Unit Building

Crossroads Baptist Association Camp Report

It was another great year at Camp Cedar Crest for our Crossroads Baptist Association Camp! We would not be able to do camp without a great staff, which was headed up by Youth Camp Director, Mark Carter and Assistant, Michael Hunt and Children's Camp Director, Johanna (Bright) Wilkerson and Assistant, Alan Wilkerson. We were fortunate to have "Bulldog" back with us as the Head Chef along with Amanda McCoy and Wren Johannaber serving as our Life Guards for the week. Serving as our Camp Nurses were Regina Emmerich and Kristi Baden. We were blessed by both Cole Calloway-Hodson and Keith Schmutzler who served as Youth and Children's Pastor. This year the Worship team was led by Praise Song from Hannibal LaGrange University. We are also very thankful to our Summer Missionaries; Michael Hammond, Sarah Keeling, Christy Goff, Kayla Watson as they all served in many various capacities.

This year's Youth Camp theme was "*Kingdom Upside Down*" with Matthew 20: 26b-28a used as our key verse. Children's Camp theme was "JOY" with Psalm 16:11 as our key verse. We greatly appreciated the service from many of our associational churches that sent volunteers out into this mission opportunity.

As a result of God's blessing through this mission opportunity - NINE campers made first time salvation decisions this year, and THREE rededications. Attendance was 77 campers and 38 staff for Youth Camp, and 105 campers and 40 staff for Children's Camp.

Projected 2017 camp dates are: Youth Camp July 24 – 28 and Children's Camp July 30 – Aug 2.

Thank you for your continued prayers, donations, volunteers, and support of our associational camp. This is always one of the greatest opportunities we have all year to reach our young people for Christ!

June Kelly
Association Camp Director

Crossroads Baptist Association

Mission Statement

CBA VISION:

CBA exists to collectively proclaim the Good News of Jesus Christ.

CBA MISSION:

The churches of CBA will partner together to obey, proclaim and advance the Great Commission.

CBA PURPOSE:

In order for the churches of CBA to accomplish our mission, we will be a catalyst for Discipleship

Opportunities: Matthew 25:14-30

In Matthew 25:14-30, Jesus teaches us the need to always be vigilant in seeking ways to advance His Kingdom. We do not want to be slack and found by Him having done nothing. Therefore, we will always be looking for opportunities to serve Him as Lord and King. As a group united in purpose, our process will include:

1. Developing Leaders: Ephesians 4:11-12, Matthew 4:19, Mark 3:13

Priorities include:

- Training leaders in relational environments.
- Strengthening churches
- Creating fellowship activities
- Guiding leaders in group effectiveness.
- Teaching and leading in accountability

2. Discerning Strategies: Luke 14:28-33, Nehemiah 1:1-11, Romans 15:22-33

Priorities include:

- Focusing on Acts 1:8 priorities
- Partnership missions
- Student ministries
- Camp ministries
- Mission team advancement
- Disaster Relief

3. Distributing Resources: 2 Corinthians 9:1-15, Acts 4:32-35, Ephesians 4:11-12

Priorities include:

- Support of Acts 1:8 strategies
- Create budgets that reflect our mission and purpose
- Share among partnering churches
- Propping-up ministries when needed
- Consideration of denominational partnerships

Crossroads Baptist Association

DOM Job Description

The DOM will be the primary leader of the association. He will be instrumental in influencing each partner church to fulfill their individual roles, as we work together to accomplish our vision, mission and purpose. In that role, the specific tasks of the DOM will be:

Influencing our Leadership development.

- A. He will envision, create, maintain and/or conduct training necessary to develop more effective leaders in our association. These opportunities will be available on a regular basis and also as needed.
- B. He will openly receive input from local churches in order to discern specific training and development needs.
- C. He will utilize a balance of local, regional and Convention personnel to assist him.

Influencing our Strategies

- A. He will guide the association in seeking new opportunities for ministry and missions endeavors through visionary leadership.
- B. He will support and encourage existing teams so they can grow in their effectiveness.
- C. He will participate as led/needed/invited in CBA missions and ministry projects.

Influencing Resource Allotment

- A. He will be the chief administrator of the association.
- B. He will oversee the collecting, planning, coordinating and distributing of the needs and resources of the association.
- C. He will work closely with various teams and committees as an aid to fulfilling this role.

We understand all men are called and equipped differently. We should never expect any one person to be everything everyone wants him to be. We will serve and support a leader who understands his individual calling and his special giftedness; and encourage that leader to leverage God's leadership in his life to the betterment of our association. Therefore, we expect our leader to follow some general guidelines and to possess certain core values.

General leadership guidelines:

- A. Communicate and keep a regular schedule that allows for certain office hours.
- B. Maintain accurate expense and mileage logs.
- C. Engage the congregations of the association by visiting churches on a regular basis.
- D. Ensure all duties advance the vision, mission and purpose of CBA.
- E. Develop strong and intentional relationships with other leaders in the association which will create a framework of support and encouragement.
- F. All decisions and actions must be in accordance with all CBA policies and procedures.

Core Values:

- A. Strong and effective communicator
- B. Intentional model of a disciple-maker
- C. Flexibility to support the diversity of associational churches
- D. "Out-front" leadership
- E. Passionate about disciple-making
- F. Optimistic and realistic as an encourager
- G. Accountability is a priority

Crossroads Baptist Association Time and Place Committee Report

The Crossroads Association will meet for their 2017 annual meeting on Monday, September 25, 2017 at 7:00 pm at the Fayette First Baptist Church, 101 W Davis St., Fayette, MO. Rev. Bill Gamber, Pastor at Brunswick Baptist church, will bring the message at the meeting.

Thanks to all committee members, Fayette First Baptist Church, and Rev. Bill Gamber.

Respectfully Submitted,
Time, Place, Preacher Committee
Connie Winn
Betty Harman
Betty Mayo

Crossroads Baptist Association
Audit Committee Report
2015-2016

Purpose Statement: To provide reasonable assurance as to whether the financial statements from the Association are accurately stated and reflect the Association's mission and program goals.

The online accounting system now in use provides an open window to the daily financial activities of the Ministry. Both the Finance Committee and Audit Committee can view its operations and make reports. With such an open and transparent system, the Ministry finances are protected from malicious or inappropriate activity. The Audit Committee thought it equally important to make sure systems are in place to protect the ministry workers as they are a valuable asset to the Association.

Audit year 2015: No problems were found. The records are currently kept at North Park Baptist Church for the convenience of the bookkeeper. Records for 2015 were made available to the committee along with verification in the form of requests for payment, receipts, deposit records and bank statements. All are kept in order and are easy to check. Last year's Audit Committee recommended that the DOM or Moderator (due to lack of a DOM) check each monthly statement and verify that they are correct. This practice was implemented in 2015.

Respectfully submitted by,
Laurel Seeley Audit Committee Member

Audit Committee members:

Laurel Seeley (North Park Baptist Church)

Leroy Jackson (Cairo Baptist Church)

Robert Turpin (Renick Community Baptist Church) -- unable to participate

RECOMMENDED AUDIT COMMITTEE PROCEDURES

- Meet as a new Committee in January or February to ensure audit reports are done for the Executive Board meeting in May. Make a plan and decide what duties will be done by whom and by when.
- Meet with Bookkeeper. Ask what the procedures are for both Accounts Payable and Accounts Receivable. Listen for problems that may need addressing. New Audit Committee Members need to request access to the online accounting system by the Bookkeeper and familiarize self with reports.
- Review last year's financial records (kept at Crossroads office).
 - Accounts Payable – spot check (3-5 samples) for documentation and authorization (if needed).
 - Accounts Receivable - Check monthly Bank Statements against monthly reconciliation reports. Make sure reconciliations are done and no discrepancies.
- Finalize Audit Report for the Executive Board meeting.
- Review and make ongoing necessary changes to Audit Committee Procedures.

Crossroads Baptist Association

Child Protection Policy

Statement of Policy

Crossroads Baptist Association is committed to assisting member churches with evangelism and discipleship. This commitment includes providing ministries relating to children and youth under the age of eighteen (18). By implementing the practices in this policy, our goal is to protect the children entrusted into our care from incidents of misconduct or inappropriate behavior while also protecting our staff and sponsors/workers from false accusations.

Therefore, the policies and procedures in this document apply to all programs and activities involving Crossroads Baptist Association events or activities where children and youth under the age of eighteen (18) are present or involved. This policy applies to all sponsors/workers regardless of age. Children are a gift from the Lord, and anything which threatens them, including mental, emotional, physical, or sexual injury, are not tolerated by Crossroads Baptist Association.

Definitions

Abuse is non-accidental mental, emotional, physical, or sexual injury to a child or failure to prevent such injury to a child. Neglect includes, but is not limited to, (1) failure to provide a child with food, clothing, shelter, and/or medical care; and/or (2) leaving a child in a situation where the child is at risk of harm.

Sponsor/Worker Enlistment

1. Individuals who want to serve as a sponsor or worker for Crossroads Baptist Association must meet one of the following criteria to be eligible to serve: 1) be a member of a participating church for at least six (6) months before service, 2) if individual has less than six (6) months of membership they must provide a letter of recommendation from their previous church affiliation, or 3) the individual is well known in the association and has served at associational events in the past, therefore, the individual is deemed trustworthy.
2. It is the responsibility of the association to receive a completed *Sponsor/Worker Application Form* from each sponsor/worker prior to the event or activity. Crossroads Baptist Association will provide this form and it can be downloaded from the website. Information provided should be diligently verified and references checked by the leader of the event or activity.
3. Crossroads Baptist Association will conduct a sexual offender background check on each sponsor/worker representing the church prior to approving their involvement in events or activities. The background check will be valid for three (3) years and will be kept on file. The sponsor/worker's affiliated church may provide a sexual offender background of each worker, provided the check is less than three (3) years old.
4. If a sponsor/worker shows up for an event and has not registered or had a background check, they will only be allowed to participate in group and/or activities that have more than three (3) workers in each room.
5. Written permission must be obtained from the sponsor/worker prior to conducting the sexual offender background check.
6. No person can serve as a sponsor/worker, who has been convicted of, placed on regular or deferred adjudicated probation, received pre-trial diversion, pled guilty, or nolo contendere to any offense involving sexual contact with or physical abuse of a child.

Sponsor/Worker Supervision

1. Corporal punishment of any kind is not permitted at an association event.
2. Physical affection should be appropriately expressed.
3. Workers should avoid contact with a child in any questionable setting.
4. A reasonable ratio of adult sponsors/workers will be maintained at all events/activities. For camps and overnight events, the ratio of adult sponsors/workers will be determined by state regulations. Utilizing the “never alone” rule, activities are not permitted which place one worker alone with a child.
5. Staff Ministers or individuals authorized by Crossroads Baptist Association may supervise ongoing programs and may make unannounced visits to program sites.

Incident Reporting

1. A sponsor/worker who suspects that child abuse has occurred will report the incident or suspicions in writing to the event director.
2. Any inappropriate behavior with a child, even though it may not be considered abuse, will be reported to the event director.
3. If there is cause to believe that child abuse has occurred, the event director will immediately report the incident to Children’s Protective Services and/or to the local law enforcement officials, as well as informing the leadership of the association and the parents and/or guardian of the minors involved.
4. The Crossroads Baptist Association Director of Missions will investigate the situation promptly.
5. The suspected sponsor/worker will be immediately removed from the event and/or secluded from all children.
6. If child abuse allegations occur, sponsors/workers will:
 - a. Respond to each allegation in a serious manner.
 - b. Treat each allegation with confidentiality and respect for the privacy of all persons involved.
 - c. Cooperate fully with authorities.
 - d. Extend genuine care to all victims of child abuse or suspected abuse.
7. All child abuse allegations will be communicated to the involved insurance carrier by the Crossroads Baptist Association Director of Missions or the office administrator.
8. The Association will be sensitive to the needs of all involved and shall provide any support necessary including counseling during the investigation and response.

Restroom Guidelines

Children five (5) years of age and younger should use a classroom bathroom if one is available. If a classroom bathroom is not available, workers should escort a group of children to the hallway bathroom. They should always go in a group, never taking a child to the bathroom alone. The workers should check the bathroom first to make sure that it is empty, and then allow the children inside. The workers should then remain outside the bathroom door and escort the children back to the classroom. If a child is taking longer than seems necessary, the worker should open the bathroom

door and call the child's name. If a child requires assistance, the workers should prop open the bathroom door, and leave the stall door open as they assist the child.

For children over the age of five (5), at least one adult male should take boys to the restroom and at least one adult female should take girls. The worker should check the bathroom first to make sure that the bathroom is empty, and then allow the children inside. The worker should then remain outside the bathroom door and escort the children back to the classroom.

For the protection of all, workers should *never* be alone with a child in a bathroom with the door closed and never be in a closed bathroom stall with a child. Parents are strongly encouraged to have their children visit the bathroom prior to each class.

Accidental Injuries to Children

In the event that a child or youth is injured while under our care, the following steps should be followed:

1. For minor injuries, scrapes, and bruises, workers will provide First Aid (Band-Aids, etc.) as appropriate and will notify the child's parent or guardian of the injury at the time the child is picked up from our care.
2. For injuries requiring medical treatment beyond simple First Aid, the parent and/or guardian will immediately be summoned. If warranted by circumstances, an ambulance will be called.
3. Once the child has received appropriate medical attention, a written record of the events should be completed in the case of injuries requiring treatment by a medical professional.

Communication of Policy

This Policy shall be publicized on the Association's web page and through other appropriate forms of communication.

Authority

This Policy will be implemented and maintained under the supervision of the Director of Missions, and amendments to this policy may be approved by the Executive Board from time to time as necessary.

Approval/Revisions

Executive Board of Crossroads Baptist Association have approved this policy as of _____ date.

**Crossroads Baptist Association
In Loving Memory**

CARPENTER STREET BAPTIST CHURCH

Danny Bailey
Barbara Harrison
Jewell Hopper
Linda Ward

CENTRALIA FIRST BAPTIST CHURCH

Wanda Bohlmeier
Charles Davidson
Harold Dickerson
Wilma Griffin
Edward Harvey
Kenneth Martin

CLIFTON HILL BAPTIST CHURCH

Carmen Jones

GLASGOW FIRST BAPTIST CHURCH

Jeff Browning
Lillian Browning

HALLSVILLE BAPTIST CHURCH

Gordon Payne
Gilbert Huskey
Willis Hanson

HUNTSVILLE BAPTIST CHURCH

Bill Fish
Pat Hartung
Oda "Bud" Owens
Nina Frances Jackson
Lois Lyons
Helen Bowden
Butch Oliver

IMMANUEL BAPTIST CHURCH

Shirley McWhorter

Eugene Phelps
Bill Connor
Ronald Stansberry
Randy Ames

MOBERLY FIRST BAPTIST

Roy T. Hannah
Virginia Taylor
Fleeta Buffington

MT SHILOH

Janice Korff

NORTH PARK BAPTIST CHURCH

Bob Corn
Willis Peery
Clara Peery

PARIS BAPTIST CHURCH

George Hall
Carol Bratton
Bill Deck
Dorothy Lewellen
Don Williams
Carl Ensor
Glorietta Hendrix
Zane Miller
Elsie Siron
Norma Muehring

SALISBURY FBC

Loretta McMahon
Betty Menze
Bobby Wright

STURGEON BAPTIST CHURCH

Lola Tinker
Minnie Eisnoggle
Imogene Meyers

Crossroads Baptist Association Constitution

Preamble

For the more certain preservation and security of the principles of our faith, and to the end that this body may be governed in an orderly manner consistent with the accepted tenets of our association and denomination, and so as to preserve the liberties inherent in each member of the association, and the freedom of action of this body with respect to its relation to others of the same faith, we do declare and establish this constitution.

ARTICLE I: Name and Mission

Section 1: The name of this association shall be Crossroads Baptist Association.

Section 2: The mission of this association shall be to assist Associational churches in development, evangelism, and discipleship in order to advance the kingdom of Christ.

ARTICLE II: Faith and Practice

Section 1: The membership of this association shall consist of churches of like faith and order who have applied for membership and been accepted by the body and which have demonstrated a desire to voluntarily cooperate with Crossroads Baptist Association, the Missouri Baptist Convention, and the Southern Baptist Convention.

Section 2: Any church desiring to cooperate with this Association shall send a petitionary letter to the Executive Board of the Association at least ninety (90) days before the annual meeting. The Executive Board shall appoint a committee to examine the church. If the church is found to be sound in doctrine and cooperative in nature, this committee will recommend the church for membership. The committee will report its recommendation to the Executive Board and present it to the messengers for a vote at the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Section 3: Cooperating churches are requested to send messengers to the Association's annual meeting, contribute financially to the Association, and submit an annual church profile before the annual meeting.

Section 4: A member church may withdraw from the Association at any time by informing the Associational clerk in writing.

Section 5: The Association reserves the right to withdraw fellowship from any church that becomes unsound in doctrine or uncooperative in nature. The Executive Board shall appoint a Credentials Committee to investigate the matter. If it is recommended to withdraw fellowship, the executive board shall send written notice to the church involved, as well as to all member churches at least two months before the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Section 6: The Articles of Faith of this Association and issues of doctrinal soundness shall be defined by the current Baptist Faith and Message as adopted by the Southern Baptist Convention.

ARTICLE III: Government of the Association

Section 1: This association is an autonomous body, not subject to the direction or control of any other ecclesiastical body; therefore the government of this association is vested in the churches who compose it, under the leadership of our Saviour and Lord, Jesus Christ.

Section 2: This association shall have an annual meeting as required by the Missouri statutes and other business meetings as stated in the by-laws. The rules contained in the current edition of Robert's Rules of Order shall govern the association in all cases to which they are applicable and in which they are not inconsistent with the Bible, this constitution, the bylaws, and any special rules the association may adopt.

ARTICLE IV: Property of the Association

The title to all property of the association shall be vested in the corporation

ARTICLE V: Denominational Affiliation

The association shall voluntarily cooperate with the Missouri Baptist Convention and the Southern Baptist Convention. This cooperation does not grant to any of the forenamed entities any authority over this association, nor in any way alter or lessen the autonomy and independence of this association.

ARTICLE VI: The Officers, Messengers, and Board of Directors

Section 1: The officers of the Association shall consist of a moderator, assistant moderator, clerk, assistant clerk, treasurer, and assistant treasurer. When required by the statutes, the term "moderator" shall read as "President" and clerk shall read as "Secretary." Their election, duties, and term of office shall be as set forth in the By-laws.

Section 2: Member churches will be represented by messengers to the annual meeting. Each church shall be entitled to three messengers for the first fifty (50) resident members and one additional messenger for each fifty (50) resident members thereafter. Regardless of resident membership, no church shall have more than eight (8) messengers. Resident membership shall be determined as reported on the Annual Church Profile.

Section 3: The Board of Directors for the association shall consist of the officers. Their duties shall be set forth in the By-laws.

ARTICLE VII: Committees and Teams

The association shall have such standing committees and teams, with duties, number of members, and terms as set forth in the By-laws. Special committees and teams may be established at any time.

ARTICLE VIII: Dissolution and Disposition of Property

Section 1: In the event of the dissolution of Crossroads Baptist Association, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purpose of the corporation in such a manner, or to such organizations organized and operated exclusively for charitable, educational, or religious purposes as shall at the time qualify as an exempt organization or organizations under Section 501 C (3) of the Internal Revenue code of 1954 (or corresponding provision of any future United States Internal Revenue Law), as the messengers, acting in business session shall determine, or in the event of the failure of the messengers to act, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Section 2: Dissolution of the association shall occur if the association, by official action requiring 2/3 majority of those present, votes to dissolve as an association. Upon such action, the president or other officer of the corporation is authorized or other person authorized by action of the association, to sign all necessary documents to convey the property as herein provided.

ARTICLE IX: Amendments of Constitution

This constitution, except for **ARTICLE VIII: Dissolution and Disposition of Property** and **ARTICLE IX: Amendments of Constitution**, can be amended by a two-thirds majority vote at the annual meeting. **ARTICLE VIII: Dissolution and Disposition of Property** and **ARTICLE IX: Amendments of Constitution** can only be amended by a three-fourths majority vote at the annual meeting. Any proposed amendment must be submitted in writing to the Board of Directors not less than three months prior to the annual meeting. Each member church must be notified in writing, including a copy of the proposed amendment, at least sixty days prior to the annual meeting at which the amendment is to be considered.

Crossroads Baptist Association

By-Laws

Section 1: Officers

- A. Election & General Duties of Officers
 - 1. All officers shall be nominated by the Nominating Committee or from the floor at the annual meeting of the members and shall be elected by a majority vote of the messengers present at the annual meeting.
 - 2. The officers shall have such general duties for officers as contained in Robert's Rules of Order except as otherwise enlarged, limited, modified or altered by these bylaws.
 - 3. Terms of office will be for one year beginning January 1 thru December 31.
 - 4. The moderator and the assistant moderator shall serve no more than two full successive terms. A lapse of one full associational year shall occur before a former moderator or assistant moderator is eligible for reelection to this office.
 - 5. The Officers will serve as the Board of Directors when statutes or legal documents so require.

- B. Specific Duties Of Officers
 - 1. MODERATOR
 - a. Shall preside over all association business meetings, except in such cases when the matter before the association directly relates to the moderator.
 - b. Shall serve as an ex-officio member of all committees.
 - c. Shall prepare a written agenda for the annual and Executive Board meetings.
 - d. Shall have the authority to convene special meetings of the Executive Board and/or the Association.
 - e. Shall serve as leader of the Leadership Council.
 - f. Shall appoint ad hoc committees for resolutions; memorial; time, place and preacher; and other committees as related to the annual meeting.
 - g. When necessary by statute the Moderator will serve as President of the Corporation or Chairman of the Board.

 - 2. ASSISTANT MODERATOR
 - a. Shall carry out the responsibilities of the Moderator in the absence of the Moderator or in those cases when the matter before the Association relates directly to the Moderator.
 - b. When necessary by statute the Assistant Moderator will serve as Vice-President of the Corporation or Vice-Chairman of the Board.

 - 3. CLERK
 - a. Shall record the minutes of the annual meeting and all Executive Board meetings.

- b. Shall submit minutes of previous meetings for approval.
- c. Shall maintain the official records of the Association in an organized manner and submit all records to their successor within thirty (30) days of the election.
- d. Shall be responsible for presenting a digest of letters at the annual meeting.
- e. When necessary by statute or on legal documentation will also be known as Secretary for the Corporation.

4. ASSISTANT CLERK

- a. Shall carry out the responsibilities of the clerk in the absence of the clerk.
- b. Shall have periodic meetings with the clerk to be well informed as to the duties of the clerk.

5. TREASURER

- a. Shall deposit the receipts of the association and disburse them according to the annual budget or as the Executive Board instructs.
- b. Shall keep accurate and timely records according to accepted bookkeeping standards.
- c. Shall provide all financial records to their successor within thirty (30) days of the election.
- d. Shall be bonded or otherwise insured.
- e. Shall provide financial reports at the Executive Board meetings and at the annual meeting.
- f. Shall provide records for an annual audit.

6. ASSISTANT TREASURER

- a. Shall carry out the responsibilities of the treasurer in the absence of the treasurer.
- b. Shall be bonded or otherwise insured.
- c. Shall have regular meetings with the treasurer to be well informed as to the financial operation of the association.

C. Dismissal of Officers

Dismissal of Officers shall be as described in Section 4 (A) 7 using the same procedure as to dismiss the Director of Missions.

Section 2: Member Churches

- A. Any church affiliated with Southern Baptist Convention and desiring to cooperate with Crossroads Baptist Association can petition for membership. The written request for membership must be received by the Clerk at least ninety days (90) prior to the annual meeting.

1. Upon receipt of a written request for membership the Officers will appoint a three (3) member Credentials Committee from the Executive Board to determine if the church should be recommended for membership. All questions of membership shall be acted upon at the Annual meeting of the Association.
 2. Membership will begin following the annual meeting at which the church was approved.
- B. Each member church will be entitled to representation by messengers to the annual meeting and members on the Executive Board.
1. Each church shall be entitled to three messengers for the first fifty (50) resident members and one additional messenger for each fifty (50) thereafter as reported on the Annual Church Profile. No church shall have more than eight (8) messengers.
 2. Each church shall be entitled to two (2) Executive Board members. The pastor and one additional member elected by the member church. Accept in cases where the church is without a pastor during the Executive Board meeting or special meeting of the Executive Board, at which time the pastorless church shall be allowed to have an elected member take the place normally filled by the pastor as elected by the member church.
- C. Any church having taken official action deemed contrary to Biblical teaching or inappropriate for member churches can be removed from fellowship upon recommendation by the Executive Board to the annual meeting. Any such recommendation must be approved by a two-thirds (2/3) majority vote. The vote will be by ballot. Any church so removed will lose the privileges of membership immediately.

Section 3: Executive Board

- A. The Executive Board shall consist of the officers of the Association, representatives of all member churches, Committee chairpersons, and the Ministry Team leaders.
- B. The Executive Board shall meet April and August and may hold other meetings as necessary and as determined by a majority of the officers of the Association.
- C. The Executive Board shall conduct all business of the Association between annual meetings in accordance with the provisions of the Constitution and Bylaws.
- D. The Executive Board meetings will be open meetings except in the case of personnel issues which shall be held in Executive Session.
- E. The minutes of the Executive Board shall be submitted at the annual meeting.
- F. The Director of Missions shall be an ex-officio member of the Executive Board.

Section 4: Staff

The staff shall be composed of those persons employed by the association. Terms and conditions of employment, including job descriptions and compensation agreements, will be approved by the Executive Board.

A. Director of Missions

1. In the absence of a Director of Missions, a search committee will be formed (see Ad Hoc Committees, Section 5, 2).
2. Shall work closely with and report to the Executive Board.
3. Shall be an ex-officio member of all committees, councils, and teams.
4. Shall work in accordance with the job description.
5. Shall supervise all Association employees, give annual performance reviews, and make recommendation to the Budget and Finance Committee concerning compensation adjustments.
6. The Director of Missions may resign his position by submitting his resignation, in writing to the Moderator, giving at least a two week notice before the resignation is to take effect.
7. The Director of Missions may be dismissed by the Association by the following procedure:
 - a. A letter requesting a special business meeting of the Association to take up the matter of dismissing the DOM, signed by at least 25% of the Executive Board, shall be given to the Moderator and Association Clerk.
 - b. Within two weeks of receiving said letter the clerk shall give written notice of the special business meeting as required by these By-laws. The notice must be sent at least 30 days prior to the special business meeting.
 - c. The vote shall be taken by ballot. A two-thirds (2/3) majority of those present and voting shall be required to dismiss the DOM. There must be thirty-three percent (33%) of messengers to the Association present and voting to have a quorum on this matter.
 - d. If the motion carries, additional action shall be recommended by the Board of Directors relative to when the dismissal shall become effective, payment of severance pay and other matters incident to Association action.

B. Additional Staff

1. The Association can have other staff deemed necessary to carry out the mission of the Association.
2. Additional staff will be under the direct supervision of the Director of Missions.
3. Additional staff must have a job description approved by the Executive Board prior to employment.
4. Additional staff will be hired by the Director of Missions with the advice and consent of the Executive Board.
5. Additional staff can only be dismissed by a two-thirds (2/3) vote of the Executive Board.

Section 5: Committees

A. Standing Committees

1. Nominating Committee

- a. Shall consist of six persons who will serve two year staggered terms.
- b. Shall elect the officers of the committee annually.
- c. Shall be nominated by the Leadership Council and elected at the annual meeting.
- d. Shall attempt to present a geographically balanced slate of proposed officers for the coming year at the annual meeting.
- e. Shall nominate the officers of the association and members of the Budget and Finance Committee at the annual meeting.
- f. Shall present to the Executive Board names to fill any vacancies that occur during the year.

2. Budget And Finance Committee

- a. Shall consist of six persons who will serve two year staggered terms. After a member rotates off this committee, at least one year must pass before they are eligible for re-election.
- b. Shall elect the officers of the committee annually.
- c. Shall be nominated by the Nominating Committee and elected at the annual meeting.
- d. Based upon input from the Associational Leadership Council shall develop a proposed budget and present it to the churches of the association at least 30 days prior to the annual meeting.
- e. The treasurer and assistant treasurer will serve as ex-officio members.

B. Special Committees

1. AD HOC Committees

- a. Shall have a minimum of three members.
- b. Shall elect the officers of the committee during their first meeting.
- c. Shall have a specified duration.
- d. Shall consist of an odd number of persons determined by their assigned task. The term will be for one year unless otherwise designated. In the event an Ad Hoc Committee will be serving for more than one year, the terms of service must be staggered with no member serving more than two years.
- e. Shall be appointed by the Moderator with the advice and consent of the Executive Board, or nominated by the Associational Leadership Council or Nominating Committee and elected by the Executive Board or the messengers to the Association at the annual meeting.

2. DOM Search Committee

- a. Shall consist of five persons who will serve until dismissed by action of the Executive Board or a Director of Missions has been called by vote of the Association.
- b. Shall be responsible for recommending the job description, and the benefits package, which will be presented to the messengers at the annual meeting or the Executive Board for approval.
- c. Shall recommend one candidate for consideration as Director of Missions at either the annual meeting of the association or at a special meeting, called in accordance with these bylaws.
- d. When the search committee is ready to recommend a candidate for the position of Director of Missions a special called business meeting shall be called. This business meeting may be held at the same time as a regular Executive Board or Annual meeting provided proper notice has been given as per these Bylaws. Election shall be by ballot. An affirmative vote of eighty percent (80%) of those present and voting shall be required to call a Director of Missions. There must be thirty-three percent (33%) of the messengers to the Association present and voting.

3. Audit Committee

- a. Shall function as an Ad Hoc Committee of the Executive Board.
- b. Shall be formed with three members, at least one of whom must be a lay person.
- c. Shall be appointed by the Moderator at the annual meeting.
- d. Shall after December 31 perform a thorough review of the Association financial records from the preceding fiscal year, and report to the Executive Board at the May meeting.

4. DOM Evaluation Committee

- a. Shall function as an Ad Hoc Committee of the Executive Board.
- b. Shall be formed with three members, at least one of whom must be a lay person.
- c. Shall be appointed by the Moderator at the annual meeting.
- d. Shall after December 31 complete a performance evaluation of the Director of Missions based upon their approved job description. A written report is to be included in the Director of Missions' personnel file.
- e. Shall make a general report to the Executive Board and a compensation recommendation to the Budget and Finance Committee.

Section 6: Associational Leadership Council

A. Purpose

The purpose of the Associational Leadership Council will be to lead the association to fulfill its mission.

B. Council Members

1. Council members will include officers of the association, and team leaders.
2. The leader will be the moderator of the association.

C. Responsibilities

1. Coordinate the ministry of all teams.
2. Develop a yearly calendar of events.
3. Bring nominations for members of the Nominating Committee, with the chairman designated, to the annual meeting.
4. Report regularly to the Executive Board and to the annual meeting.
5. Shall nominate Ad Hoc committees as assigned.

Section 7: Ministry Teams

A. The ministry of the association will be formed around three permanent teams: Development, Evangelism, and Discipleship. Additional teams may be organized as approved by the Executive Board and /or the association.

1. The purpose of the Development Team will be to work with the pastors and church leaders to strengthen local churches.
2. The purpose of the Discipleship Team will be to assist our churches in developing spiritually mature Christians.
3. The purpose of the Evangelism Team will be to assist our churches in reaching their communities and working together to reach the world for Christ.

B. Ministry Team Guidelines.

1. The team leader and an assistant team leader for each team will be nominated by the Executive Board and elected at the annual meeting.
2. The team leader will be a member of the Leadership Council and will be responsible for the overall leadership of the team.
3. The team leader will be responsible for enlisting team members as needed from the cooperating churches of the association, being sensitive to geographical balance.
4. Team leaders and members will attend an annual team training conference sponsored by the Director of Missions.
5. Teams will report regularly to the Leadership Council and the Executive Board. They will bring a summary of the year's activities to the annual meeting.

Section 8: Government of the Association

- A. Terms of office of Officers, Committee members, Executive Board members, Leadership Council members, Ministry Team members, and other such positions held for yearly terms shall be the calendar year unless otherwise designated.
- B. Business Meetings.
 - 1. The Annual meeting will be held in the month of September.
 - 2. The Executive Board during the April meeting will plan the calendar, provide budget requests to the Budget and Finance Committee, begin preparation for the annual meeting, and receive committee reports.
 - 3. Special called business meeting may be called by the Moderator or a majority of the Officers or upon written request of ten members of the Executive Board delivered to the Clerk. Notice of any special called business meeting shall be given in writing to each member church at least thirty (30) days in advance. The purpose of the special called business meeting shall be stated in the notice. Only business which has been so stated will be in order at the special meeting.
 - 4. The quorum for the annual meeting or any special meeting of the Association shall be ten percent (10%) of the messengers unless otherwise specified in these bylaws.
 - 5. The quorum for the Executive Board or a special meeting of the Executive Board shall be twenty-five percent (25%) of the members unless otherwise specified in these bylaws.
 - 6. The Moderator will preside over all business sessions. In the absence of the Moderator, the Assistant Moderator shall preside. In the absence of both, the Clerk shall call the meeting to order, and an acting Moderator shall be elected.
- C. Association Finances
 - 1. The Fiscal year shall be the calendar year from January through December 31.
 - 2. All Association finances shall be under the control of the Association. No team or ministry shall maintain a separate bank account or keep funds for operation and ministry without approval by the Executive Board.

Section 9: Amendments

These by-laws may be amended by two-thirds (2/3) majority vote of the association at the annual meeting providing the recommended amendments are presented to the associational clerk in writing and distributed to the member churches at least four months before the annual meeting.

Crossroads Baptist Association Policies and Procedures

DOM Reimbursable

1. Private transportation

The rate of reimbursement is equal to the standard rate set by the US General Services Administration under Privately Owned Vehicle Mileage Reimbursement Rates. The reimbursement covers all fuel, maintenance, insurance, transportation, and operating costs. Fuel costs are included in the per-mile reimbursement rate and are not reimbursed separately for use of privately owned vehicles. Damage to a privately owned vehicle shall be covered by the individuals' private insurance, costs for which are also included in the mileage reimbursement. Crossroads Baptist Association does not assume responsibility for deductibles or other uninsured loss to the vehicle.

Mileage is considered any miles driven in a vehicle while performing normal work related responsibilities. Some of these tasks are, but not limited to, visiting churches, attending meetings, meeting with pastors, associational church events, etc.

If the DOM maintains two offices (home and association) he may count miles driven from his home office to the associational office provided he has been working at home and is called to the office.

If the work he needs to perform can only be done from the associational office or if he is simply coming to work that day at the office, these miles will be considered commuter miles and will not be covered.

2. All costs accrued while serving with the Missouri Baptist Convention or Southern Baptist Convention will be covered, minus any expenses paid by either organization for mileage, lodging, meals, etc. The DOM must deduct any reimbursements from these organizations prior to submitting any reimbursements to the association.
3. The DOM cell phone is 100% reimbursable for his portion of monthly service and service fees.
4. All other reimbursable apply as defined on the reimbursement submission form.

Crossroads Baptist Association Historical Table

DATE	EVENT	PLACE	MODERATOR	CLERK	PREACHER	TEXT
January 6 2008	Inaugural Meeting	Moberly Municipal Auditorium	Rev. Wesley Hammond Mod., Transitional Team	Mrs. Ethel Baumann	Rev. Gerald Davidson, President Missouri Baptist Convention Dr. Woody Burt, President Hannibal La Grange College	Jeremiah 6:16 Matthew 6
Sept 4 2008	Annual Meeting	Clark First Baptist Church	Rev. Robert McCutcheon	Mrs. Ethel Baumann	Dr. Jensen Petersen, Pastor Hallsville Baptist Church	Isaiah 62:1-3
Sept 19 2009	Annual Meeting	Harrisburg Baptist Church	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Rev. Ron Hymer, Pastor Huntsville First Baptist Church	Matthew 19:26
Sept 18 2010	Annual Meeting	Huntsville First Baptist Church	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Rev. Paul Young, Pastor Sturgeon Baptist Church Rev. Mike Cooper, Pastor Centralia First Baptist Church	Luke 9:1-6
Sept 24 2011	Annual Meeting	Epoch Church Columbia	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Rev. Dennis Gard North Park Baptist Church	Psalms 1:1-6
Sept 29 2012	Annual Meeting	Clifton Hill Baptist Church First Baptist Church	Rev. Bob Welsh	Mrs. Elvina Cunningham	Herb Clinton Pleasant Woods Baptist Church	Mark 16:15
Sept 28 2013	Annual Meeting	Centralia, MO First Baptist Church	Rev. Bob Welsh	Mrs. Ethel Baumann	Rev. Dennis Gard North Park Baptist Church	1 Thes 4
Sept. 29 2014	Annual Meeting	Salisbury, MO First Baptist Church	Rev. Dennis Gard	Mrs. Elvina Cunningham	Rev. John Rhodes Huntsville First Baptist Church	
Sept. 28 2015	Annual Meeting	Paris, MO First Baptist Church	Rev. Dennis Gard	Mrs. Elvina Cunningham		

Crossroads Baptist Association Historical Table

DATE	EVENT	PLACE	MODERATOR	CLERK	PREACHER	TEXT
Sept. 26 th 2016	Annual Meeting	Mt. Shiloh	Rev. Mark DeShon	Mrs. Elvina Cunningham	Rev. Mike Quinn	